

for Development in Gardening (DIG)

[Development in Gardening \(DIG\)](#) is an international 501(c)3 organization that has been steadily growing since 2006. We have a proven track record for improving the nutrition and livelihoods of some of the world's most uniquely marginalized people by teaching them to plant regenerative gardens that grow health, wealth, and a sense of belonging.

DIG is quickly scaling our impact in Kenya, Uganda, and Senegal and we are looking to add a Director of Global Programs to ensure our growth and success remains exceptional and consistent across all places where DIG works. The Director of Global Programs will guide and oversee global program operations and

- Basic skills and/or an ability to learn and manage data analysis software such as Microsoft Excel analysis tools, Tableau, etc.
 - Experience with QGIS or ArcGIS a plus
 - Proficient in Microsoft Office, iWork, and Canva as well as file managements systems including Dropbox and Google Drive with an ability to comfortably learn new software
 - Prior experience working in a garden or farm setting (e.g. vegetable farming, community gardens, cooperative extension, farm-based education) a plus
 - Basic spoken and written French a plus
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- Goal-oriented person who can maintain a growth mindset
 - Enjoys contributing to a diverse collaborative team with the ability to be flexible and self-directed
 - Exceptional listener with high emotional intelligence and an ability to develop deep, trusting relationships with diverse individuals from different backgrounds
 - Flexible and adaptable, able to shift communication styles to fit the needs of a wide range of cultures and people
 - Comfort with uncertainty, balancing competing priorities, learning on-the-go in a fast-paced environment, with an ability to keep big picture and strategic goals in mind