Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

- ○ No
- ◉ Yes

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

- ○ No
- ◉ Yes

Does your institution have 15 or more full-time staff?

- ○ No
- ◉ Yes

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

- ○ No
- ◉ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the ***first time*** (new to the institution) or ***after a break in service***? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

- ○ No
- ◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No	○ Yes	Are ALL of the instructional staff military personnel?
◉ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
◉ No	○ Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With ____________

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	21	0	0	0	22
Hispanic/Latino	0	1	7	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	9	20	1	0	0	32
Black or African American	0	0	6	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	8	52	1	0	0	72

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	2	2
Black or African American							

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races : K L W H	

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include b**

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	22	1	21
Hispanic/Latino	18	23	43	21	36
American Indian or Alaska Native	1	0	1	0	0
Asian	17	9	29	4	98
Black or African American	16	24	23	27	21
Native Hawaiian or Other Pacific Islander	0	0	2	1	1
White	149	139	265	146	270
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	3
Total men	204	195	385	200	450

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Service Occupations [redacted] + 35-0000 + 37-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident [redacted] alien	2	0	1	0	0	149
Hispanic/L[redacted]	45	0	23	40	11	390
American [redacted] Indian or [redacted] Alaska N[redacted]	1	0	0	0	0	5
Asian [redacted]	5	0	3	15	0	382
[redacted]	68	0	31	23	14	314
[redacted]	[redacted]	0	0	0	0	7
[redacted]	[redacted]59	3	75	104	23	2,085
[redacted]	0	0	0	0	0	0
[redacted]	0	0	0	0	0	17
[redacted]	183	3	133	182	48	3,349

W[redacted]

R[redacted]	[redacted]7-0000	Sales and R[redacted]	[redacted]	[redacted]	[redacted]	

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff **As of November 1, 2018**								
Non-medical school staff								
Occupational category	With Faculty Status							
	Tenured	On Tenure Track	Not on Tenure Track					

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	17	4	0	36	0		28	85
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		234	234
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		143	143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		78	78
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		850	850
Total	19	6	0	115	0	0	1,412	1,552
Total from prior year	**14**	**7**						

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part B2 - Full-time Non-instructional Staff by Medical School Status

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2018

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u> Annual Average Salaries, 2018-19						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)					

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	0	5

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Ser… Legal, Arts, De… Entertainment … Media Occupatio… 21-0000 …
Nonresident alien	0	0	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time

Total women	0	0	16	0	0	382
Total (men+women)	0	0	19	0	0	713
Total from prior year	**1**		**17**			**704**

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

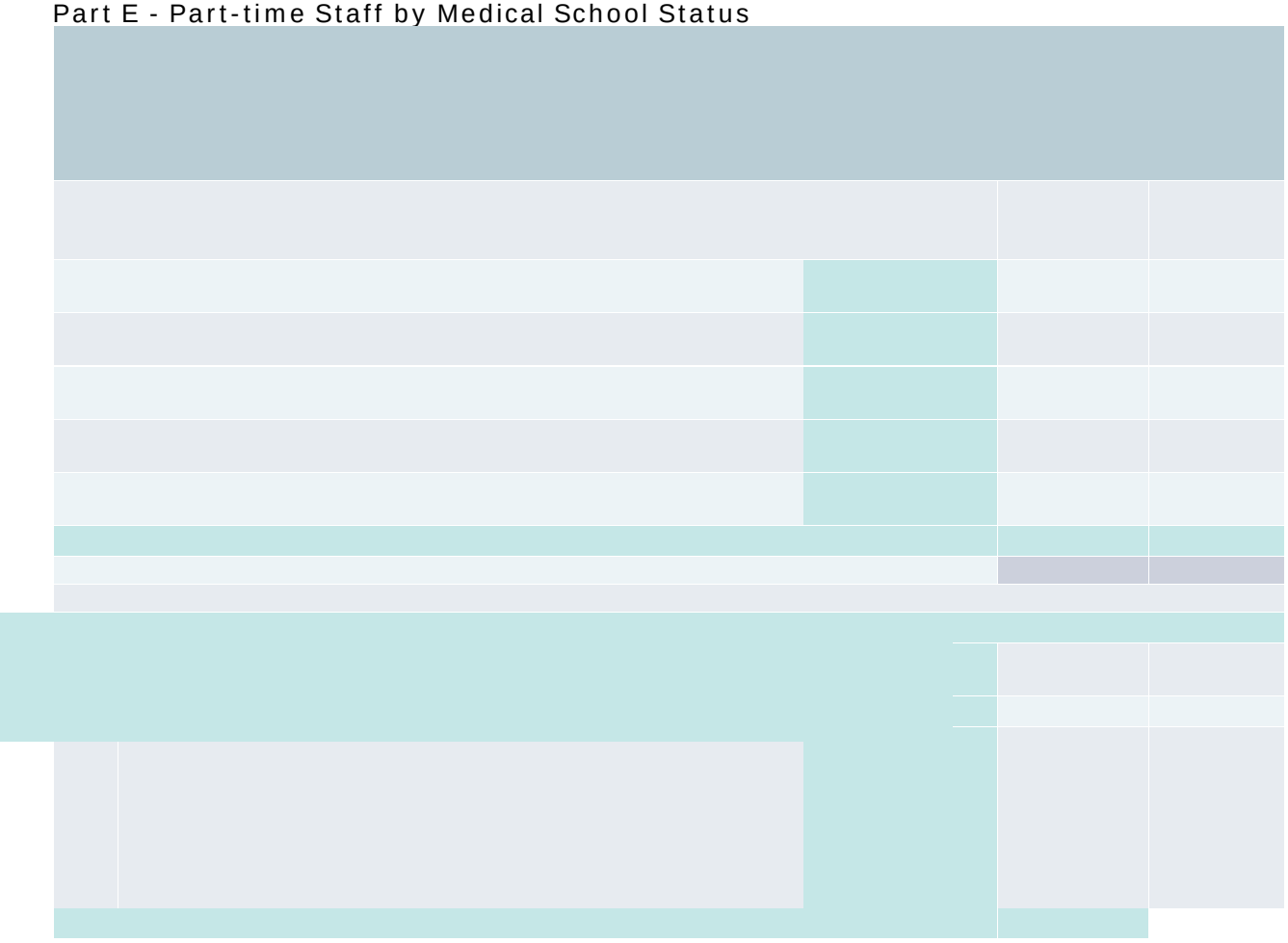
Non-medical school staff

Occupational category	With Faculty Status	Without	Total
-for-credit			

14
0

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part E - Part-time Staff by Medical School Status



Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

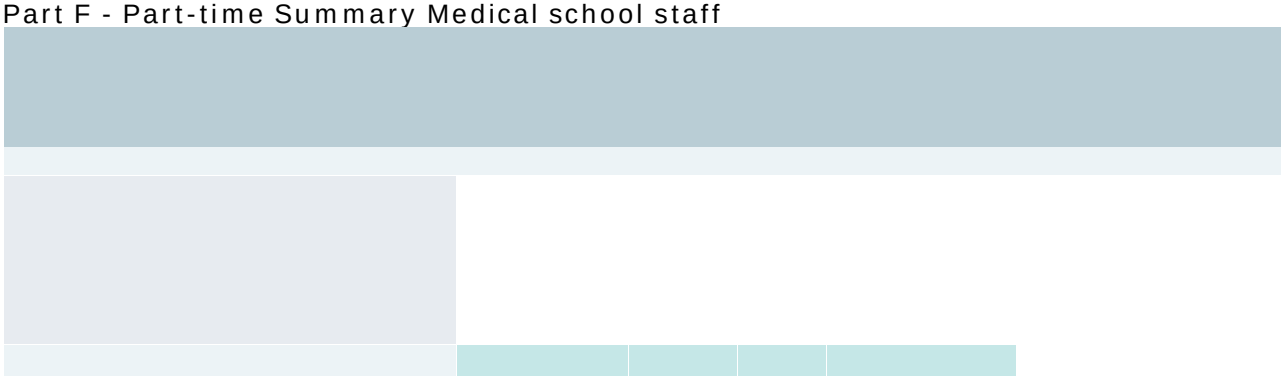
Part F - Part-time Summary Non-medical school staff

[redacted]						
		[redacted]				

17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		2,604

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

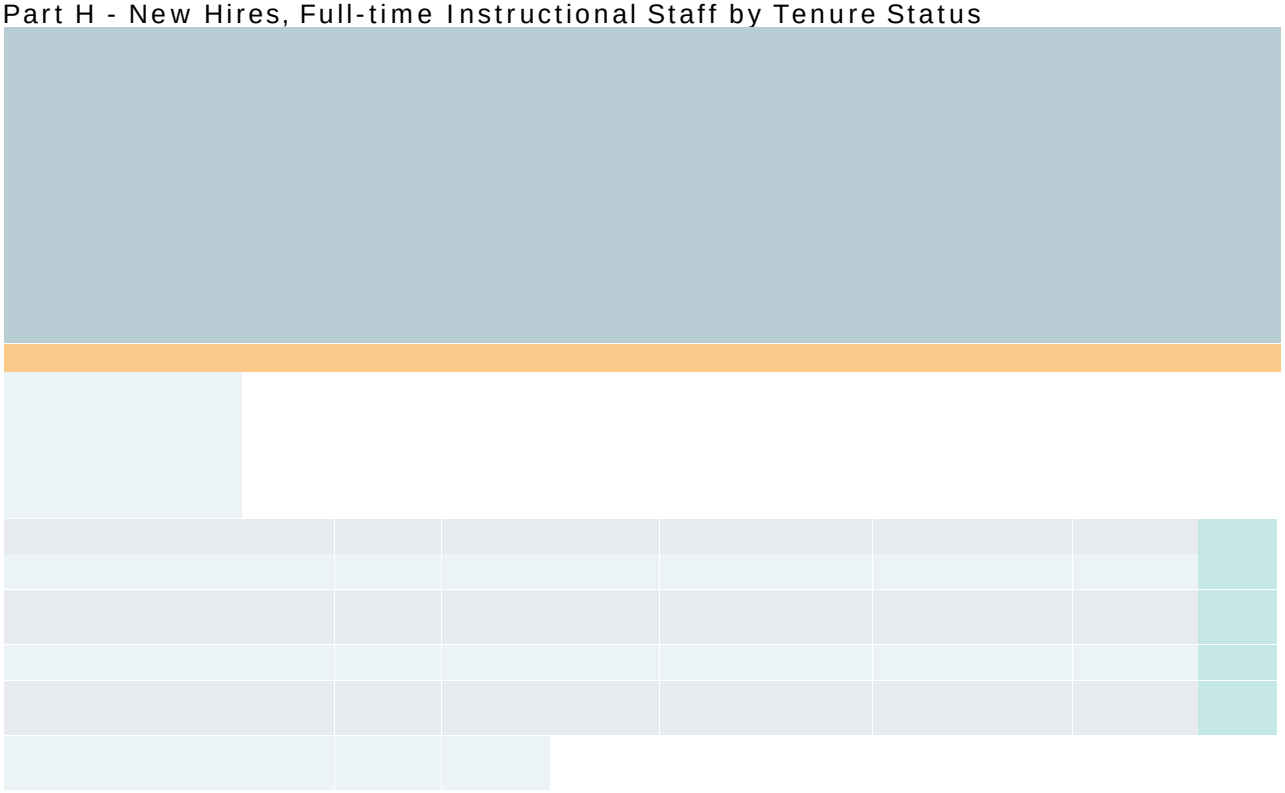
Part F - Part-time Summary Medical school staff



	25-2000, 25-3000, 25-9000,	

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part H - New Hires, Full-time Instructional Staff by Tenure Status



Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	7	1	9
Hispanic/Latino	1	1	10	3	7
American Indian or Alaska Native	0	0	1	0	0
Asian	2	1	4	0	30
Black or African American	2	4	2	5	6
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	10	19	27	20	77
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	3
Total men	16	25	52	29	133

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	9	0	9
Hispanic/Latino	2	12	5	8	16
American Indian or Alaska Native	0	0	0	0	1
Asian	2	5	9	5	18
Black or African American	0	14	3	14	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	51	23	36	49
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	1	2	0	5
Total women	12	84	51	63	104
Total (men+women)	28	109	103	92	237

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part H - New Hires, Full-time Staff by Occupational Category

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there

Number of staff by employment status and occupational category: Fall 2018			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	65	0	65

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the

Edit Report

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
Screen: D - PT Staff, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year there was 1 person in this category, this year there are none. This is correct.			
Screen: H - New Hires Instructional, Tenure				
Perform Edits	The total number of new hires for instructional staff (197) is outside the expected range of between 41 and 182 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	There were more hires this year compared to last year. The data are correct.			