## Human Resources 2016-17

Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2015 and October 31, 2016 either for the first time (new to the institution) or after a break in service? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will

Institution: University of South Florida-St Petersburg (448840)

User ID: P4488403

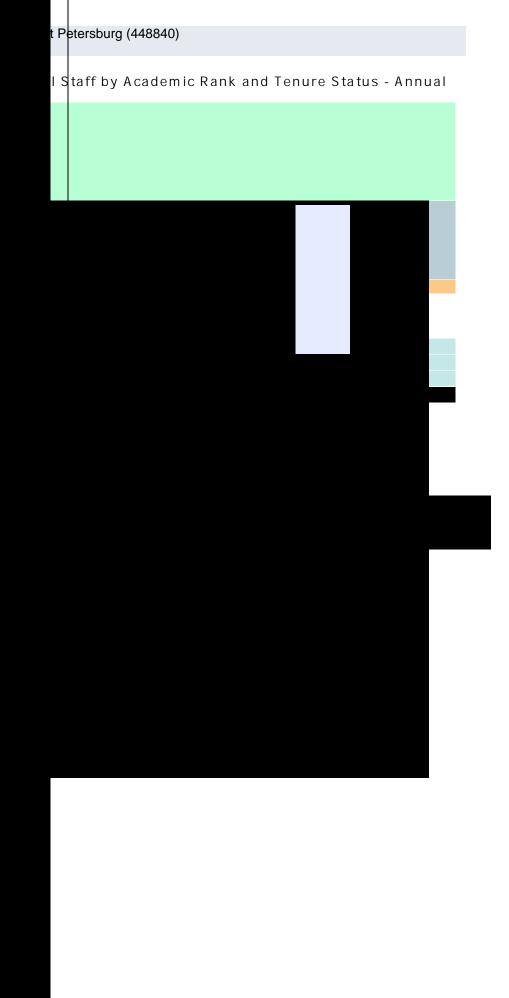
Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured  Number of Full-time Instructional Staff  With Faculty Status						

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2016								
•Report Hispanic/Latino individuals	of any race as Hispa	nic/Latino						
•Report race for non-Hispanic/Latino	•Report race for non-Hispanic/Latino individuals only							
•Include both Primarily Instruction a	Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men								
Gender and race/ethnicity	Gender and race/ethnicity <u>Academic Rank</u>							
	Professors							
	Piolessois							



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

inan-Annuai Contract	Number of Ful	l-time Instr	uctional Sta	aff	
	Number of <u>Fu</u>	i-time instr	uctional ote	<u> 211</u>	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Institution: University of South Florida-St Petersburg (448840) User ID: P4488403 Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff As of November 1, 2016 •Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below With Faculty Status Not on Tenure Track Tenured <u>On</u> Tenure Multi-year Annual Less-than-annual **Indefinite** Track contract contract duration (continuing or at

Total number of Full-time Instructional Staff						
As of November 1, 2016						
Race/ethnicity Total men Total women Total (men+women)						
Nonresident alien	4 3					

User ID: P4488403

# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

# by Occupational Category

### As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	, 4	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	0	0	0
Asian	6	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	51	1	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	71	1	0

### Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Diagla an Africa a Assaultan			

Black or African American

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Par	rt B1 - Full-time Non-instructional Staff by Occupational Category	
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Part C - Full-time Summary						

User ID: P4488403

Part G - Salary Outlays for Instructional Staff

### **Salary Outlays**

### for Full-time Instructional Staff

### Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and	Total staff for Total numb		of Salary Outlays				Weighted average
academic rank	salary reporting (from Part G, screen 1)	months (from Part G, screen 1)	12 months	11 months	10 months	9 months	monthly salaries
Men							
Professors	2	21 189	9 0	0	0	2,568,740	
Associate professors	,	19 174	4 96,307	0	0	1,648,077	
Assistant professors	•	117	7 C	0	0	762,350	
Instructors	•	17 150	3 0	0	0	971,850	6,352
Lecturers		0	0	0	0	C	
No academic rank		0	) (	0	0	C	

Part G - Average Salary by academic rank									
Average Salary by academic rank									
	f	or Full-time	Instructiona	I Staff					
Annual Average Salaries, 2016-17									
Gender and academic rank		Average	Salaries		Equated 9-month Average Salary				
	12 months	11 months	10 months	9 months					
Men									
Professors				122,321	122,321				

Part G - Salary Outlays for Non-instructional Staff						
Salary Outlays						
for Full-time Non-instructional Staff						
Annual Salary Outlays, 201	6-17					
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays				
Research staff	1	86,507				
Public Service staff	0	0				
Library and Student and Academic Affairs and Other Education  Services Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000						

User ID: P4488403

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

### As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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MEH					1
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	C	0
Hispanic/Latino	0		0	C	
American Indian or	0		0	C	
Alaska Native	ŭ	Ĭ		Ĭ	

Institution: University of South Florida-St Petersburg (448840) User ID: P4488403 Part D - Part-time Staff by Occupational Category Number of Part-time Staff As of November 1, 2016 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Men Race/ethnicity Management Business and Computer, Engineering, Community, Social Service, Occupations Financial and Science Occupations Legal, Arts, Design, 11-0000 **Operations** 15-0000 + 17-0000 + 19-Entertainment, Sports, and Occupations 0000 Media Occupations 13-0000 21-0000 + 23-0000 + 27-000 Nonresident 0 0 alien 0 Hispanic/Latino 0 American Indian 0 0 or Alaska Native 0 0 Asian Black or African 0 0 American Native Hawaiian 0 0 or Other Pacific Islander 0 White 0 Two or more 0 0 races Race and 0 ethnicity ( unknown Total men Race/ethnicity Martiver Harwai Canor Other Pacific

Institution: University of South Florida-St Petersburg (448840) User ID: P4488403 Part D - Part-time Staff by Occupational Category Number of Part-time Staff As of November 1, 2016 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Men Race/ethnicity Service Occupations Sales and Office and Natural Resources, Production, Grand 31-0000 + 33-0000 + 35-0000 + 37-0000 Related Transportation, Administrative Construction, and Total + 39-0000 Occupations Support (All part-Maintenance and Material 41-0000 Moving time Occupations Occupations 43-0000 45-0000 + 47-0000 + 49- Occupations staff) 0000 51-0000 + 53-0000 0 0 0 0 0 0 Nonresident <u>alien</u> Hispanic/Latino



User ID: P4488403

Part D - Graduate	assistants
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### **Number of Graduate Assistants**

### As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

·				
Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	1		0 2
<u>Hispanic/Latino</u>	0	0		1 1

Part H - New Hires, Full-time Staff by Occupational Category					
Part H - New Hires, Full-time Staff by Occupational Category  Number of Newly Hired Full-time Staff					

w Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

	ic/Latino individuals of any race as Hispanic/Latino r non-Hispanic/Latino individuals only				
r n	ion-Hispanic/La	itino individuais	s only		
	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
	0	0			
<u>J</u>	0 1	0			
e	1	0			
	0	0	0	0	0
h	0)	0			

Race and ethnicity unknown Total women	4	0	10	0	0	50
Total (men+women)	6	0	14	6	0	87

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Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

### Prepared by

This survey component was prepare	d by:				
O Keyholder	O SFA Contact	HR Contact			
o Finance Contact	Academic Library Contact	Other			
Name: Lauren Friedman					
Email: Ihfriedman@mail.usf.edu	u				
How long did it take to prepare this survey component?	hours	minutes			

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Number of staff by employment status and occupational category:

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Edit Report

### **Human Resources**

University of South Florida-St Petersburg (448840)

Source	