+XPDQ 5HVRXUFHV 2YHUYLHZ

:HOFRPH WR WKH ,3('6 +XPDQ 5HVRXUFHV +5 VXUYH\ FRPSRQHQW 7KLV VXUYH\ FROOHFWV LPSRUWDQW LQIRUPDWLRQ DERXW \RXU LQVWLWXWLRQ V IDFXOW\ DQG VWDII

5HFHQW FKDQJHV

1HZ RFFXSDWLRQDO FDWHJRULHV UHSODFHG WKH SULPDU\ IXQFWLRQ RFFXSDWLRQDO DFWLYLW\ FDWHJRULHV SUHYLRXVO\ XVHG LQ WKH ,3('6 +5 VXUYH\ 7KH FKDQJH ZDV UHTXLUHG WR DOLJQ WKH ,3('6 +5 FDWHJRULHV ZLWK WKH 6WDQGDUG 2FFXSDWLRQDO &ODVVLILFDWLRQ 62& 6\VWHP)RU DGGLWLRQDO LQIRUPDWLRQ RQ WKH ,3('6 +5 VXUYH\ DQG KRZ LW UHODWHV WR WKH 62& V\VWHP UHIHU WR WKH VHFWLRQ RI WKH ,3('6 +5 LQVWUXFWLRQV FDOOHG 5HSRUWLQJ 6WDII E\ 2FFXSDWLRQDO &DWHJRU\

$ IHZ RWKHU FKDQJHV ZHUH PDGH WR WKH ,3('6 +5 VXUYH\ WKDW LV DSSOLFDEOH WR GHJUHH JUDQWLQJ LQVWLWXWLRQV 7KHVH FKDQJHV FDQ EH IRXQG LQ WKH VHFWLRQ RI WKH ,3('6 +5 LQVWUXFWLRQV FDOOHG &KDQJHV LQ 5HSRUWLQJ 6XUYH\ EHFDPH SDUW RI WKH ,3('6 6SULQJ GDWD FROOHFWLRQ

5HVRXUFHV

7KH 1(: ,3('6 +5 62& ,QIRUPDWLRQ &HQWHU FDQ EH IRXQG DW WKH IROORZLQJ ZHEVLWH KWWS QFHV HG JRY LSHGV UHVRXUFH VRF DVS 7KH QHZ FHQWHU LQFOXGHV EXW LV QRW OLPLWHG WR WKH IROORZLQJ OLQNV 1HZ ,3('6 2FFXSDWLRQDO &DWHJRULHV DQG 62& FURVVZDON ,3('6 +5 VXUYH\ PDWHULDO 6WDQGDUG 2FFXSDWLRQDO &ODVVLILFDWLRQ 62& 6\VWHP PDWHULDO ,3('6 +5 62& %URZVH 7RRO DQG :HE 7XWRULDOV

7R GRZQORDG WKH VXUYH\ PDWHULDOV IRU WKLV FRPSRQHQW 6XUYH\ 0DWHULDOV

'DWD UHSRUWLQJ UHPLQGHUV

(QWHU GDWD RQ HDFK GLVSOD\HG VFUHHQ ,I D VFUHHQ LV QRW DSSOLFDEOH HQWHU DW OHDVW RQH]HUR LQ D ILHOG RQ WKH VFUHHQ

5HSRUW VWDII PHPEHUV GLIILFXOW WR FDWHJRUL]H LQ WKH ³+XPDQ 5HVRXUFHV 6XUYH\ (YDOXDWLRQ´ ER[DW WKH HQG RI WKH VXUYH\

<RX PXVW HQWHU GDWD RQ HDFK GLVSOD\HG VFUHHQ ,I D VFUHHQ LV QRW DSSOLFDEOH \RX PXVW HQWHU DW OHDVW RQH]HUR LQ D ILHOG RQ WKH VFUHHQ

7R DFFHVV \RXU SULRU \HDU GDWD VXEPLVVLRQ IRU WKLV FRPSRQHQW 5HSRUWHG 'DWD

,I \RX KDYH TXHVWLRQV DERXW FRPSOHWLQJ WKLV VXUYH\ SOHDVH FRQWDFW WKH ,3('6 +HOS 'HVN DW

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

+XPDQ 5HVRXUFHV 6FUHHQLQJ 4XHVWLRQV

'RHV \RXU LQVWLWXWLRQ KDYH DQ\ SDUW WLPH VWDII"				
*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*				
		<HV		1R
'RHV \RXU LQVWLWXWLRQ KDYH RU PRUH IXOO WLPH VWDII"				
		<HV		

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

+XPDQ 5HVRXUFHV 6FUHHQLQJ 4XHVWLRQV

'RHV \RXU LQVWLWXWLRQ KDYH D WHQXUH V\VWHP"			
*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*			
		<HV	1R
'RHV \RXU LQVWLWXWLRQ KDYH JUDGXDWH DVVLVWDQWV"			
*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*			
		<HV	1R
'LG \RXU LQVWLWXWLRQ KLUH DQ\ IXOO WLPH SHUPDQHQW VWDII ZKR ZHUH LQFOXGHG RQ WKH SD\UROO RI WKH LQVWLWXWLRQ EHWZHHQ -XO\ DQG 2FWREHU HLWKHU IRU WKH ***first time*** QHZ WR WKH LQVWLWXWLRQ RU ***after a break in service*** $1' ZKR ZHUH VWLOO R 601g 1 0 0 1 21 418.05 Tm /F5 9.05 Tm /F5 9.05 Tm /F5 9.05 Tm /F5 9.05 F /F8 9 Tf 0 0 f5 F K H L Jg /F5 9 Tf 0 0F5 15 486 l 500.25 485.5 l V W L W XZ K H			

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW $)XOO WLPH LQVWUXFWLRQDO VWDII

[redacted]

1DWLYH
+DZDLLDQ RU
2WKHU 3DFLILF
,VODQGHU

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW $)XOO WLPH LQVWUXFWLRQDO VWDII

1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU						
:KLWH						
7ZR RU PRUH UDFHV						
5DFH DQG HWKQLFLW\ XQNQRZQ						
7RWDO ZRPHQ						

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW $)XOO WLPH LQVWUXFWLRQDO VWDII

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW $)XOO WLPH LQVWUXFWLRQDO VWDII

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW $)XOO WLPH LQVWUXFWLRQDO VWDII

1XPEHU RI IXOO WLPH LQVWUXFWLRQDO VWDII ZLWK IDFXOW\ VWDWXV ZKR DUH QRW RQ WHQXUH WUDFN ZLWK OHVV WKDQ DQQXDO FRQWUDFW E\ DFDGHPLF UDQN JHQGHU DQG UDFH HWKQLFLW\

$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR

5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW $)XOO WLPH LQVWUXFWLRQDO VWDII

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW %)XOO WLPH QRQ LQVWUXFWLRQDO VWDII

1XPEHU RI IXOO WLPH QRQ LQVWUXFWLRQDO VWDII
E\ RFFXSDWLRQDO FDWHJRU\ JHQGHU DQG UDFH HWKQLFLW\

$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

*HQGHU DQG UDFH HWKQ	3RVWVHFRQGDU\ 7HDFKHUV	
	,QVWUXFWLRQDO &RH &DWHJRU\ FDUULHG IRUZDUG IURP 3DUW $	

5DFH DQG HWKQLFLW\ XQNQRZQ			
7RWDO ZRPHQ			

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW %)XOO WLPH QRQ LQVWUXFWLRQDO VWDII

1XPEHU RI IXOO WLPH QRQ LQVWUXFWLRQDO VWDII

E\ RFFXSDWLRQDO FDWHJRU\ JHQGHU DQG UDFH HWKQLFLW\

$V RI 1RYHPEHU

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW %)XOO WLPH QRQ LQVWUXFWLRQDO VWDII

1XPEHU RI IXOO WLPH QRQ LQVWUXFWLRQDO VWDII

E\ RFFXSDWLRQDO FDWHJRU\ JHQGHU DQG UDFH HWKQLFLW\

$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR

5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

*HQGHU DQG UDFH HWKQLFLW\	6HQLRULW\ 2FFXSDWLRQV				

,QVWLWXWLRQ 8QLYHU
8VHU ,' 3

3DUW %)XOO WLPH Q

$V RI 1RYHPEHU

2FFXSDW FDWHJRU	7HQXUHG	FX 7RWDO DW DWXV FW
3RVWVHF RQGDU\		
7HDFKHUV		
5HVHDUFK		
3RVWVHF RQGDU\		
7HDFKHUV		
3XEOLF 6HUYLFH		
$UFKLYLVWV &XUDWRUV DQG 0XVHXP 7HFKQLFLDQV		
/LEUDULDQV		
/LEUDU\ 7HFKQLFLDQV		
2WKHU 7HDFKHUV DQG ,QVWUXFWLRQDO 6XSSRUW 6WDII		
0DQDJHPHQW 2FFXSDWLRQV		
%XVLQHVV DQG)LQDQFLDO 2SHUDWLRQV 2FFXSDWLRQV		
[redacted]		

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW &)XOO WLPH VXPPDU\ QRQ PHGLFDO

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW * 6DODU\ :RUNVKHHW

1XPEHU RI IXOO WLPH QRQ PHGLFDO LQVWUXFWLRQDO VWDII IRU FDOFXODWLRQ RI WRWDO QXPEHU RI PRQWKV

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW * 6DODU\ RXWOD\V IRU IXOO WLPH LQVWUXFWLRQDO VWDII

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW * 6DODU\ RXWOD\V IRU IXOO WLPH QRQ LQVWUXFWLRQDO VWDII

6DODU\ RXWOD\V IRU IXOO WLPH QRQ PHGLFDO QRQ LQVWUXFWLRQDO VWDII
E\ RFFXSDWLRQDO FDWHJRU\

$V RI 1RYHPEHU

2FFXSDWLRQDO FDWHJRU\	1XPEHU R	7RWDO VDODU\ RXWOD\V IXOO WLPH VWDII
3RVWVHFRQGDU\ 7HDFKHUV 5HVHDUFK		
3RVWVHFRQGDU\ 7HDFKHUV 3XEOLF 6HUYLFH		
/LEUDU\ DQG ,QVWUXFWLRQDO 6XSSRUW 2FFXSDWLRQV		
0DQDJHPHQW 2FFXSDWLRQV		

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW ' 3DUW WLPH VWDII

1XPEHU RI SDUW WLPH VWDII
E\ RFFXSDWLRQDO FDWHJRU\ JHQGHU DQG UDFH HWKQLFLW\

$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

*HQGHU DQG UDFH HW	3RVWVHFRQGDU\ 7HDFKHUV		
	,QVWUXFWLRQDO 6WDII	5HVHDUFK	3XEOLF 6HUYLFH
0HQ			
1RQUHVLGHQW DOLHQ			
+LVSDQLF /DWLQR			
$PHULFDQ ,QGLDQ RU $ODVND 1DWLYH			
$VLDQ			
%ODFN RU $IULFDQ $PHULFDQ			
1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU			
:KLWH			
7ZR RU PRUH UDFHV			
5DFH DQG HWKQLFLW\ XQNQRZQ			
7RWDO PHQ			
:RPHQ			
1RQUHVLGHQW DOLHQ			
+LVSDQLF /DWLQR			
$PHULFDQ ,QGLDQ RU $ODVND 1DWLYH			
$VLDQ			
%ODFN RU $IULFDQ $PHULFDQ			

7RWDO ZRPHQ			
7RWDO PHQ ZRPHQ			

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW ' 3DUW WLPH VWDII

1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU				
:KLWH				
7ZR RU PRUH UDFHV				

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU				
:KLWH				
7ZR RU PRUH UDFHV				
5DFH DQG HWKQLFLW\ XQNQRZQ				

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW ' 3DUW WLPH VWDII

%ODFN RU $IULFDQ $PHULFDQ					
:KLWH					
7ZR RU PRUH UDFHV					
5 H X [redacted]					
7RWDO ZRPHQ					

[redacted]

1DWLYH
+DZDLLDQ RU
2WKHU 3DFLILF
,VODQGHU
:KLWH

7ZR RU PRUH
UDFHV

,QVWLW YHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,

3DUW H VWDII

1XPEHU RI SDUW WLPH VWDII E\ WHQXUH VWDWXV DQG RFFXSDWLRQDO FDWHJRU\						
$V RI						
2FF	7HQXUHG	2Q 7HQXUH 7	1RW RQ 7HQXUH 7UDFN			:LWKRXW)DFXOW\ 6WDWXV 7RWDO
			0XOWL \HDU FRQWUDFW	$QQXDO FRQWUDFW	/HVV WKDQ DQQXDO FRQWUDFW	
3R 7HDFKHUV						
,Q						
(HGLW						
RW IRU FUHGLW						

&RPPXQLW\ 6HUYLFH 0HGLD	/HJDO $UWV DQG	
/LEUDU\ DQG ,QVWUXF	WLRQDO 6XSSRUW	
+HDOWKFDUH 3UDFWL 7HFKQLFDO	WLRQHUV DQG	
7RWDO		

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

1DWLYH +DZDLLDQ						
2WKHU 3DFLILF ,VODQGHU						
:KLWH						
7ZR RU PRUH UDFHV						
5DFH DQG HWKQLFLW XQNQRZQ						
7RWDO ZRPHQ						
7RWDO PHQ ZRPHQ						

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW + 1HZ +LUHV)XOO WLPH VWDII

:KLWH				
7ZR RU PRUH UDFHV				
5DFH DQG HWKQLFLWV XQNQRZQ				
7RWDO ZRPHQ				
7RWDO PHQ ZRPHQ				

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3DUW + 1HZ +LUHV)XOO WLPH QRQ LQVWUXFWLRQDO VWDII

1XPEHU RI QHZO\ KLUHG IXOO WLPH QRQ LQVWUXFWLRQDO VWDII
E\ RFFXSDWLRQDO FDWHJRU\ JHQGHU DQG UDFH HWKQLFLW\

+LUHG IXOO WLPH EHWZHHQ -XO\ DQG 2FWREHU DQG

%ODFN RU

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

+XPDQ 5HVRXUFHV 6XUYH\ (YDOXDWLRQ
:HUH DQ\ VWDII PHPEHUV GLIILFXOW WR FDWHJRUL]H" ,I VR SOHDVH H[SODLQ LQ WKH ER[EHORZ

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ
8VHU ,' 3

3UHSDUHG E\

7KLV VXUYH\ FRPSRQHQW ZDV SUHSDUHG E\

- .H\KROGHU
- 6)$ &RQWDFW
- 6 &RQWDFW
-)LQDQFH &RQWDFW
- 2WKHU

1DPH
.HYLQ)UHQ]HO

(PDLO
NIUHQ]HO#XVI HGX

+RZ ORQJ GLG LW WDNH WR SUHSDUH WKLV VXUYH\ PLQXWHV
FRPSRQHQW"

7KH QDPH RI WKH SUHSDUHU LV EHLQJ FROOHFWHG VR WKDW ZH FDQ ROORZ XS ZLWK WKH DSSURSULDWH SHUVRQ LQ WKH HYHQW WKDW WKHUH DUH TXHVWLRQV FRQFHUQLQJ WKH GDWD 7KH .H\KROGHU ZLOO EH FRSLHG RQ DOO HPDLO FRUUHVSRQGHQFH WR RWKHU SUHSDUHUV

7KH WLPH LW WRRN WR SUHSDUH WKLV FRPSRQHQW LV EHLQJ FROOHFWHG VR WKDW ZH FDQ FRQWLQXH WR LPSURYH RXU HVWLPDWH RI WKH UHSRUWLQJ EXUGHQ DVVRFLDWHG ZLWK ,3('6 3OHDVH LQFOXGH LQ \RXU HVWLPDWH WKH WLPH LW WRRN IRU \RX WR UHYLHZ LQVWUXFWLRQV TXHU\ DQG VHDUFK GDWD VRXUFHV FRPSOHWH DQG UHYLHZ WKH FRPSRQHQW DQG VXEPLW WKH GDWD WKURXJK WKH 'DWD &ROOHFWLRQ 6\VWHP

7KDQN \RX IRU \RXU DVVLVWDQFH

+XPDQ 5HVRXUFHV &RPSRQHQW 6XPPDU\

$SSOLFDEOH WR 'HJUHH JUDQWLQJ LQVWLWXWLRQV DQG 5HODWHG $GPLQLVWUDWLYH 2IILFHV

,3('6 FROOHFWV LPSRUWDQW LQIRUPDWLRQ UHJDUGLQJ \RXU LQVWLWXWLRQ $OO GDWD UHSRUWHG LQ ,3('6 VXUYH\ FRPSRQHQWV EHFRPH DYDLODEOH LQ WKH ,3('6 'DWD &HQWHU DQG DSSHDU DV DJJUHJDWHG GDWD LQ YDULRXV 'HSDUWPHQW RI (GXFDWLRQ UHSRUWV $GGLWLRQDOO\ VRPH RI WKH UHSRUWHG GDWD DSSHDUV VSHFLILFDOO\ IRU \RXU LQVWLWXWLRQ WKURXJK WKH &ROOHJH 1DYLJDWRU ZHEVLWH DQG LV LQFOXGHG LQ \RXU LQVWLWXWLRQ¶V 'DWD)HHGEDFN 5HSRUW ')5 7KH SXUSRVH RI WKLV VXPPDU\ LV WR SURYLGH \RX DQ RSSRUWXQLW\ WR YLHZ VRPH RI WKH GDWD WKDW ZKHQ DFFHSWHG WKURXJK WKH ,3('6 TXDOLW\ FRQWURO SURFHVV ZLOO DSSHDU RQ WKH &ROOHJH 1DYLJDWRU ZHEVLWH DQG RU \RXU ')5 &ROOHJH 1DYLJDWRU LV XSGDWHG DSSUR[LPDWHO\ WKUHH PRQWKV DIWHU WKH GDWD FROOHFWLRQ SHULRG FORVHV DQG 'DWD)HHGEDFN 5HSRUWV ZLOO EH DYDLODEOH WKURXJK WKH ([37 DQG VHQW WR \RXU LQVWLWXWLRQ¶V &(2 LQ 1RYHPEHU

3OHDVH UHYLHZ \RXU GDWD IRU DFFXUDF\ ,I \RX KDYH TXHVWLRQV DERXW WKH GDWD GLVSOD\HG EHORZ DIWHU UHYLHZLQJ WKH GDWD UHSRUWHG RQ WKH VXUYH\ VFUHHQV SOHDVH FRQWDFW WKH ,3('6 +HOS 'HVN DW RU LSHGVKHOS#UWL RUJ

1XPEHU RI VWDII E\ HPSOR\PHQW VWDWXV DQG RFFXSDWLRQDO FDWHJRU\ )DOO

2FFXSDWLRQDO FDWHJRU\	5HSRUWHG YDOXHV		)7(VWDII
	1XPEHU RI IXOO WLPH VWDII	1XPEHU RI SDUW WLPH VWDII	
7RWDO QXPEHU RI VWDII			
3RVWVHFRQGDU\ 7HDFKHUV			
,QVWUXFWLRQDO 6WDII			
,QVWUXFWLRQ			
([FOXVLYHO\ FUHGLW			
([FOXVLYHO\ QRW IRU FUHGLW			
&RPELQHG FUHGLW QRW IRU FUHGLW			
,QVWUXFWLRQ UHVHDUFK SXEOLF VHUYLFH			
5HVHDUFK			
3XEOLF 6HUYLFH			
/LEUDU\ DQG ,QVWUXFWLRQDO 6XSSRUW 2FFXSDWLRQV			
/LEUDULDQV &XUDWRUV DQG $UFKLYLVWV			
$UFKLYLVWV &XUDWRUV DQG 0XVHXP 7HFKQLFLDQV			
/LEUDULDQV			
/LEUDU\ 7HFKQLFLDQV			
2WKHU 7HDFKHUV DQG ,QVWUXFWLRQDO 6XSSRUW 6WDII			
0DQDJHPHQW 2FFXSDWLRQV			
%XVLQHVV DQG)LQDQFLDO 2SHUDWLRQV 2FFXSDWLRQV			
&RPSXWHU (QJLQHHULQJ DQG 6FLHQFH 2FFXSDWLRQV			
&RPPXQLW\ 6HUYLFH /HJDO $UWV DQG 0HGLD 2FFXSDWLRQV			
+HDOWKFDUH 3UDFWLWLRQHUV DQG 7HFKQLFDO 2FFXSDWLRQV			

(GLW 5HSRUW

+XPDQ 5HVRXUFHV

8QLYHUVLW\ RI 6RXWK)ORULGD 6W 3HWHUVEXUJ

6RXUFH	'HVFULSWLRQ	6HYHULW\	5HVROYHG	2SWLRQV
6FUHHQ 6DODULHV IRU QRQ LQVWUXFWLRQDO VWDII				
3HUIRUP (GLW	7KH DPRXQW HQWHUHG LQ 3DUW * IRU 7RWDO VDODU\ RXWOD\V IRU 0DQDJHPHQW 2FFXSDWLRQV LV RXWVLGH WKH H[SHFWHG UDQJH RI EHWZHHQ DQG EDVHG			