```
Q}•cácˇcá[}KÁW}áç^¦•ác^Á[-ÁÙ[ˇc@ÁØ|[¦áåæĒÙcÈÁÚ^c^¦•àˇ¦*ÁÔæ{]ˇ•ÁÇIIÌÌI€D
W•^¦ÁQÖKÁÚIIÌÍI€G
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Cj Yfj ]Yk

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Human Resources Overview

\( \forall \) \(
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Q}•các~cá[}KÁW}áç^¦•ác^Á[~ÁÙ[~c@ÁØ|[¦áåæËÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

<i a Ub FYgci fWyg GWfYYb]b[ Ei Ygh]cbg</pre>

a calling citing [ 2 gijaag		
Does your institution have any part-time staff?		
МҮа		
	5724	
AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	ΫΛ∙	Þ[
Does your institution have 15 or more full-time staff?		
AAAAAAA XXAAAAAAAAAAAAAAAAAAAAAAAAAAAA		14
ANAMANANIMANANANANANANANANANANANANANANAN		P

Q}•cāc~cā[}KÁW}āç^¦•āc^Á[-ÁÙ[~c@ÁØ|[¦āåæĒÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh 5 ! 9a d`cmYYg Vm 5gg Number of <u>full-time</u> staff by faculty	][ bYX Dcg]h]cb!:i	``!h]a Y ghUZZ			
Number of full-time staff by faculty	status and primary func	tion/occupational activity			
		As of November 1, 2011			
Ú¦ā { æ¦^Á~~`}&cā[ }Đ	•	Faculty status		Yāc@[~c	V[cæ
[ && ` ] æcā [ } æ Áæ&cāçāc ^	۷^}	U } Ác^ } ~ !^Ác!æ& \	Þ[cÁ[}	~æ&~lc^	• '
[&&*]]æai[}ælÁæ&čáçác^ Ç{~c~æ  ^Á^¢& ~•āç^Á&æc^*[¦ā^•D					
ću z maje i va i s			, . ,		
Ú¦ā { æ¦ā ^Áā} •c¦~&cā[}					

Q}•các~cá[}KÁW}áç^¦•ác^Á[~ÁÙ[~c@ÁØ|[¦áåæÉÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh'6'!'9a d`cmYYg'Vm'5gg][bYX'Dcg]h]cb'!'DUfh!h]a Y'ghUZZ

Number of part-time staff by faculty status and primary function/occupational activity								
Number of part-time start by faculty status and primary function/occupational activity								
1/112 ( m1 ^ / ~ ) 2 % [ ] D		As of Novem	nber 1, 2011					
[&& `]æa [}ælÁæ&cācāc^	<u>\</u> /^}	Faculty status U}Ác^} `\^Ác\æ&\						
Ú!ā{æ!^Å~~}&cā[}Ð [&&`]æcā[}æ Áæ&cāçāc^ Ç{čc`æ  ^Á^¢& `•āç^Á&æc^*[¦ā^•D	<u>. , ,                                 </u>	S jii ji i nolaa t						

Q}•cāc~cā[}KÁW}āç^¦•āc^Á[~ÁÙ[~c@ÁØ|[¦āåæËÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G Q}•cāc~cā[}KÁW}āç^¦•āc^Á[~ÁÙ[~c@ÁØ|[¦āåæĒÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh'8 '! 'GU`Uf]Yg'! ': i ``!h]a Y']bghfi Wh]cbU``ghUZZ'Vm'WcbhfUWh``Yb[h\#hYUW\]b['dYf]cX'! < YUXWcibh

YUXWti bh Imber of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011					

Q}•cácˇcá[}KÁW}áç^¦•ác^Á[-ÁÙ[ˇc@ÁØ [¦ååæËÙcÈÁÚ^c^¦•àˇ¦*ÁÔæ{]ˇ•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G	
DUfh'8 '! 'GU`Uf]Yg'! : i ``!h]a Y']bghfi Wh]cbU``ghUZZ'cb'-#%\$!a cbh\ 'WcbhfUWhg#hYUW\]b[dYf]cXg'!': UW'`hm'ghUhi g	

Total					
women					
prior year	443	,	,	,	
Total (men + women)	ALI	ÂGI	ÁGI	A€	106
(men +					
women)					

Q} •cāc~cā[}KÁW}āç^¦•āc^Á[~ÁÙ[~c@ÁØ|[¦āåæĒÙcÈÁÚ^c^¦•à~¦\*ÁÔæ { ]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

 $DUfh`8`!`GU`Uf]Yg`!`:i``!h]a Y`]bghfi Wh]cbU``ghUZZ`cb`%%\#%\&!a cbh\`WcbhfUWhg#hYUW\]b[dYf]cXg`!`:UW``hm`ghUhi g$ 

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011 Faculty status							
		Faculty status	F. (1)				
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Total women prior year					
Total (men + women)	Á€	ÁF	Á€	Á€	1

Q}•cāc~cā[}KÁW}āç^¦•āc^Á[~ÁÙ[~c@ÁØ|[¦āåæËÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

Q}•cãcˇcá[}KÁW}āç^¦•āc^Á[~ÁÙ[ˇc@ÁØ [¦ãåæËÙcÈÁÚ^c^¦•àˇ¦*ÁÔæ{]ٽ•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÎI€G
DUGE: 1: 10: CH1771: 1: 21-12 V.16 a.kd. Mklack #6V a.V.16MV # 41: V.1Mva.V.61 1MV a.kl1771: 11Vb 1: 6V.V.

DUfh; !:: U```GhUZZ'!:: i ``!h]a Y`]	bghfiWh]cb#fYgYUfW\	#di V`]WgYfj ]WY ghUZ	Z'! HYbi fYX		

<del></del>			

Q}•cácˇcá[}KÁW}āç^¦•āc^Á[-ÁÙ[ˇc@ÁØ [¦āåæĒÙcĒÁÚ^c^¦•àˇ¦*ÁÔæ{]ˇ•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÍI€G							
DUfh'; '!': U```GhUZZ'!': i``!h]a Y`]bghfi Wh]cb#fYgYUfW\#di V`]WgYfj]WY`ghUZZ'!'Cb'hYbi fY hfUW_							

Þæ₫ç^ Pæ ːæၨãæ}Á[! Á Uc@^¦ÁÚæ&≟-ã& 0• æ}å^!			

Q}•cāc~cā[}KÁW}āç^¦•āc^Á[-ÁÙ[~c@ÁØ|[¦āåæĒÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

 $DUfh^*; ~!: U^*GhUZZ^!: i~!h]a~Y^]bghfi~Wh]cb\#fYgYUfWX\#di~V^*]WgYfj~]WY^ghUZZ^!~K~]h\ci~h~ci~h~ghUhi~g~$ 

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of Novertheless    As of Novertheless    Report Hispanic/Latino individuals of any race as Hispanic	vember 1, 2011 ic/Latino
Report race for non-Hispanic/Latino individuals only	
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flen ,	
P[}¦^•äâ^}cĺæ å^}	Á
På•]æ}å&∂Šææ}[	n



Q}•các~cá[}KÁW}āç^¦•ác^Á[~ÁÙ[~c@ÁØ [¦āåæĔÙcÈÁÚ^c^¦•à~¦*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÍI€G	

DUfh; '!: U``GhUZZ'!: i ``!h]a Y`]bghfi Wh]cb#	fYgYUfWX#d	li V`]WgYfj ]WY	ghUZZ"! "HchU`g	

Q}•cāc~cā[}KÁW}āç^¦•āc^Á[~ÁÙ[~c@ÁØ|[¦āåæËÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

Pæiç^ Pæ _æiiæ}Á[! Uc@^!hÚæ&i-i& Q•[æ}å^! Y@ic^						
Y @āc^	Á	Á	Á	Á	Á	Á

Total women	ÁÎJ	Á€	ÁG
Total (men+women)	ÁFFJ	Á€	ÁG
V [ cæ Á~	ÁFFJ	Á€	ÁG

Y @āc^	Á	Ā		Á
V¸[Á[¦Á{[¦^ ¦æ&^•	Á	A		Á
V¸[Á[¦Á{[¦^  æ&^• Üæ&^Áæ}å ^c@}å&äc^ ~}\}[,}	Á	Á		Á
Total women	Á€	Á€	Á€	Á€
Total (men+women)	A€ ,	Á€ ,	A€ ,	A€ ,
<b>(men+women)</b> V[æ Á~¦[{ÁÒŒÚ	Á€	A€	Á€	Á€

Total women	ÁÏF	ÁFI	ÁÌÍ
Total (men+women)	ÁFGF	ÁGÌ	ÁFIJ
V [œ Á~¦ [ { ÁÒŒÚ	ÁFGF	ÁGÌ	ÁFIJ

Q} •cāc~cā[}KÁW}āç^¦•āc^Á[-ÁÙ[~c@ÁØ|[¦āåæËÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÍI€G

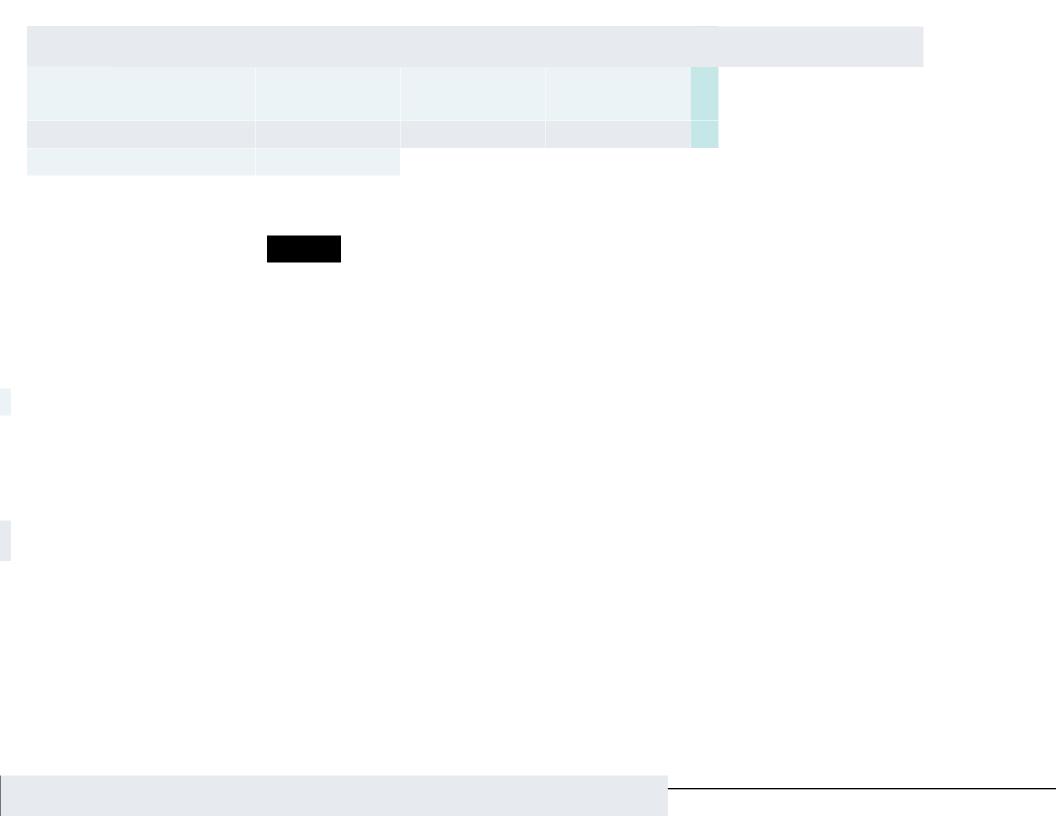
DUfhr? !:: U```GhUZZ'! HchU``bi a VYfcZ'ghUZZ

Total number of staff by employment status, gender, and race/ethnicity								
As of November 1, 2011								
Øˇ  Ëcā { ^				V[cæ	V[cæ			
{ ^}	¸ [ { ^}	{ ^}	¸ [ { ^}		,[{^},,			
ÀL	ĀI	ÁF	ÁF	ÀÌ	, AFF			
ÅFG	ÀF€	ÁG	Á€	ÀFI	ÁF€			
ÁF	Á€	Á€	Á€	ÁF	Á€			
, ÁH	ÁFÍ	ÁG	ÁG		ÁFÏ			
ÁGI	ÁFÏ	ÁH	ÁF		ÁFÌ			
Á€	Æ	Á€	Á€	Á€	Á€			
ÁFG€								
	of staff by emples As of Staff by emples As of Staff by emples As of Staff by Article	As of November 1,  Ø ઁ    Ĕċä { ^ Ø ˇ    Ĕċä { ^	of staff by employment status, gender, and  As of November 1, 2011  Øˇ  Ēcā {^ Øˇ  Ēcā {^ Úæ¦cĒcā {^ {^ }}	of staff by employment status, gender, and race/ethnicity  As of November 1, 2011    Ø	of staff by employment status, gender, and race/ethnicity  As of November 1, 2011  ∅ ˇ   Ēcā { ^ Ûæ   cĒcā { ^ Ûæ   cĒcā { ^ V   cæ   { ^ } { ^			

ÁF

Q}•cāc~cā[}KÁW}āç^¦•āc^Á[-ÁÙ[~c@ÁØ|[¦āåæĒÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh @ ! : U `` GhUZZ ! BYk ``]fYg ! : i ``!h]a Y ]bghfi Wh]cb#fYgYUfWX#di V `]WgYfj ]WY ghUZZ ! : UW `hm ghUhi g



Q}•cāc~cā[}KÁW}āç^¦•āc^Á[~ÁÙ[~c@ÁØ|[¦āåæĔÙċĖÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh'@'!': U``'GhUZZ'!'BYk'\]fYg'!	:: i ``! h]a Y ghUZZ V m c	dcg]h]cb		_

Q}•các~cá[}KÁW}áç^¦•ác^Á[~ÁÙ[~c@ÁØ|[¦áåæËÙcÈÁÚ^c^¦•à~¦\*ÁÔæ{]~•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

 $DUfh^{\bullet}@^{\bullet}!^{\bullet}:U^{\bullet}\\ ^{\bullet}GhUZZ^{\bullet}!^{\bullet}BYk^{\bullet}\\ ^{\bullet}\ ]fYg^{\bullet}!^{\bullet}HchU^{\bullet}g$ 

Q}•cácˇcá[}KÁW}áç^¦•ác^Á[-ÁÙ[ˇc@ÁØ [¦ååæËÙcÈÁÚ^c^¦•àˇ¦*ÁÔæ{]ˇ•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G
<ia 9j="" fj="" fwfg="" fygci="" gi="" td="" u`i="" ub="" uh]cb<="" ym=""></ia>
Were any staff members difficult to categorize? If so, please explain in the box below.
A

Gi a a Ufm

<i a Ub F Ygci fW/g 7ca dcbYbh'Gi a a Ufm
fl5dd`]WUV`Y hc 8Y[ fYY![ fUbh]b[ ']bgh]hi h]cbg'UbX F Y`UhYX 5Xa ]b]ghfUh]j Y C ZZ]W/gŁ</pre>

Bia VYf'cZ'ghUZZ'Vm'Ya d`cma Ybh'ghUhi g'UbX'df]a Ufm'Zi bWh]cb#cWW dUh]cbU`'UWh]j ]hm:: U```&\$%%

Df]a Ufm'Zi bWh]cb#cVWW dUh]cbU``UVWh]j ]hm	F YdcfhYX j U`i Yg		: H9 ghUZZ
·	Bia VYfcZ Zi``!h]a Y`ghUZZ	Bia VYfcZ dUfh!h]a Y ghUZZ	·
	/		

 $GU`Uf]Yg`cZ`Zi~``!~h]a~Y~]bghfi~Wh]cbU``ghUZZ`Vm`WcbhfUWh``Yb[~h\`UbX`UWUXYa~]WfUb\_. \\$ 

Q}•cācˇcā[}KÁÁW}āç^¦•āc^Á[-ÁÙ[ઁc@ÁØ [¦āåæËÙcÈÁÚ^c^¦•àˇ¦* Ôæ{]ˇ•ÁÇIIÌÌI€D		W∙^¦ÁQÖKÁÁÚIIÌÌI€G					
9X]h F Ydcfh							
; `cVU`'9X]hg							
<del></del>							

GWfYYb. DUfh'H]a Y	_	