

+XPDQ 5HVRXUFHV

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

2YHUYLHZ

+XPDQ 5HVRXUFHV 2YHUYLHZ

LQFOXGLQJ JHQHUDO LQIRUPDWLRQ DERXW WKH 62& WKH ,3('6 62&

FURVVZDON D 62& %URZVH 7RRO IUHTXHQWO\ DNVHG TXHVWLRQV DQG ZHE WXV

,I \RX KDYH TXHVWLRQV DERXW FRPSOHWLQJ WKLV VXUYH\ SOHDVH FRQWDFW WKH ,3(

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

+XPDQ 5HVRXUFHV 6FUHHQLQJ 4XHVWLRQV  
'RHV \RXU LQVWLWXWLRQ KDYH DQ\ SDUW WLPH VWDII"

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

1R

<HV

'RHV \RXU LQVWLWXWLRQ KDYH JUDGXDWH DVVLVWDQWV"





,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3





,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

3DUW \$ )XOO WLPH ,QVWUXFWLRQDO 6WDII :LWKRXW )DFXOW\ 6WDWXV  
1XPEHU RI )XOO WLPH ,QVWUXFWLRQDO 6WDII  
:LWKRXW )DFXOW\ 6WDWXV  
\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\  
,QFOXGH ERWK 3ULPDULO\ ,QVWUXFWLRQ DQG ,QVWUXFWLRQ &RPELQHG ZLWK 5HVHDFK DQG

0HQ

5DFH HWKQLFLW\ :LWKRXW )DFXOW\ 6WDWXV  
1RQUHVLGHQW DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ ,QGLDQ RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ \$PHULFDQ  
1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU  
:KLWH  
7ZR RU PRUH UDFHV  
5DFH DQG HWKQLFLW\ XQNQRZQ  
7RWDO PHQ

:RPHQ

5DFH HWKQLFLW\ :LWKRXW )DFXOW\ 6WDWXV  
1RQUHVLGHQW DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ ,QGLDQ RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ \$PHULFDQ  
1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU  
:KLWH  
7ZR RU PRUH UDFHV  
5DFH DQG HWKQLFLW\ XQNQRZQ  
7RWDO ZRPHQ





,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

3DUW \$ )XOO WLPH ,QVWUXFWLRQDO 6WDII 7RWDOV  
7RWDO QXPEHU RI )XOO WLPH ,QVWUXFWLRQDO 6WDII

\$V RI 1RYHPEHU

5DFH HWKQLFLW\ 7RWDO PHQWDO ZRPHQWDO PHQ ZRPHQ

1RQUHVLGHQW DOLHQ

+LVSDQLF /DWLQR

\$PHULFDQ ,QGLDQ RU \$ODVND 1DWLYH

\$VLDQ

%ODFN RU \$IULFDQ \$PHULFDQ

1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU

:KLWH

7ZR RU PRUH UDFHV

5DFH DQG HWKQLFLW\ XQNQRZQ

7RWDO

\$5 549.62 Q BTL4 0 1 298.17 5GD882 0.8588583882 0.857 Tm /F2 9 Tf 12.

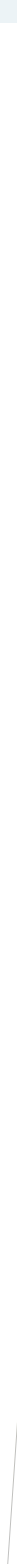
,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH







5DFH DQG						
HWKQLFLW\						
XQNQRZQ						
7RWDO ZRPHQ						
7RWDO						
PHQ ZRFHQ						









,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

3DUW \* 6DODU\ 2XWOD\ IRU ,QVWUXFWLRQDO 6WDII  
6DODU\ 2XWOD\  
IRU )XOO WLPH ,QVWUXFWLRQDO 6WDII  
\$QQXDO 6DODU\ 2XWOD\  
5HSRUW WKH 727\$/ \$118\$/ VDODU\ RXWOD\ IRU WKH IXOO WLPH LQVWUXFWLRQDO VWDII UHSR  
PRQWKV DQG PRQWKV FROXPQV RQ WKH SUHYLRXV VFUHHQ

\*HQQHU DQG DFDGHPLF FWDII IRU RWDO PHQ 7RWDO PHQ QXDO WHG DYHJDJH PRQWK\  
UDQN UHSRUWLQJ PRQWKV VDODU\ RXWODU\ HV  
IURP 3DUW \* IURP 3DUW \*  
VFUHHQ VFUHHQ

0HQ			
3URIHVVRUV			
\$VVRFLDWH SURIHVVRUV			
\$VVLVWDQW SURIHVVRUV			
,QVWUXFWRUV			
/HFWXUHUV			
1R DFDGHPLF UDQN			
7RWDO PHQ			

:RPHQ			
3URIHVVRUV			
\$VVRFLDWH SURIHVVRUV			
\$VVLVWDQW SURIHVVRUV			
,QVWUXFWRUV			
/HFWXUHUV			
1R DFDGHPLF UDQN			
7RWDO PHQ			

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

3DUW \* 6DODU\ 2XWOD\ IRU 1RQ LQVWUXFWLRQDO 6WDII

[Redacted Header]		
[Light Blue]	[Light Blue]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Black]	[Teal]	[Light Blue]
[Light Blue]	[Teal]	[Light Blue]
[Light Blue]	[Yellow]	[Light Blue]

[Redacted Footer]





,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

3DUW ' 3DUW WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\  
1XPEHU RI 3DUW WLPH 6WDII

\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

0HQ

5DFH HWK QDFDWAHP % @ WLQH V & FDSGX WHU (QJL&RPHXIQJW\ 6RFID-CH D DWYKLFH H  
2FFXSDWLRQDOV LDDGG 6FLHQFH 2FFXSDWLRQDOV 'H3LDLQWLWLRQHUV  
2SHUDWLRQV (QWHUWDLQPHQWD @SRUHWKQDQGO  
2FFXSDWLRQV 0HGLD 2FFXSDWLRQSDWLRQV

1RQUHVLGHQW  
DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ ,QGLDQ  
RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ  
\$PHULFDQ  
1DWLYH +DZDLLDQ  
RU 2WKHU 3DFLILF  
,VODQGHU  
:KLWH  
7ZR RU PRUH  
UDFHV  
5DFH DQG  
HWKQLFLW\  
XQNQRZQ  
7RWDO PHQ

:RPHQ

5DFH HWK QDFDWAHP % @ WLQH V & FDSGX WHU (QJL&RPHXIQJW\ 6RFID-CH D DWYKLFH H  
2FFXSDWLRQDOV LDDGG 6FLHQFH 2FFXSDWLRQDOV 'H3LDLQWLWLRQHUV  
2SHUDWLRQV (QWHUWDLQPHQWD @SRUHWKQDQGO  
2FFXSDWLRQV 0HGLD 2FFXSDWLRQSDWLRQV

1RQUHVLGHQW  
DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ ,QGLDQ  
RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ  
\$PHULFDQ  
1DWLYH +DZDLLDQ  
RU 2WKHU 3DFLILF  
,VODQGHU









1DWLYH									
+DZDLLDQ RU									
2WKHU 3DFLILF									
,VODQGHU									
:KLWH									
7ZR RU PRUH									
UDFHV									
5DFH DQG									
HWKQLFLW\									
XQNQRZQ									
7RWDO ZRPHQ									

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&RPSXWHU (QJLQHHULQJ DQG 6FLHQFH  
2FFXSDWLRQV

&RPPXQLW\ 6RFLDO 6HUFLFH /HJDO \$UWV  
'HVLJQ (QWHUWDLQPHQW 6SRUWV DQG 0HGLD  
2FFXSDWLRQV

/LEUDU\ DQG 6WXGHQW DQG \$FDGHPLF \$IIDLUV  
DQG 2WKHU (GXFDWLRQ 6HUFLFHV  
2FFXSDWLRQV

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

3DUW + 1HZ +LUHV )XOO WLPH ,QVWUXFWLRQDO 6WDII E\ 7HQXUH 6WDWXV  
1XPEHU RI 1HZO\ +LUHG )XOO WLPH 3HUPDQHQW ,QVWUXFWLRQDO 6WDI

+LUHG IXOO WLPH EHWZHHQ -XO\ DQG 2FWREHU DQG  
VWLOO RQ WKH SD\UROO RI WKH LQVWLWXWLRQ DV RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\  
,QFOXGH 3ULPDULO\ ,QVWUXFWLRQ DQG ,QVWUXFWLRQ &RPELQH ZLWK 5HVHDFK DQG 3XEOL

0HQ

5DFH HWKQLFL

:LWK )DFXOW\ 6WDWXV

7HQX2Q 7HC

1RW RQ 7HQXUH 7UDFN

7UDF

OXOWL \HDU

FROMDONV

JWKDQ DQQXDO

RU DW ZLOO FROUWDFWRQWUDFW











,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
8VHU , ' 3

+XPDQ 5HVRXUFHV 6XUYH\ (YDOXDWLRQ  
:HUH DQ\ VWDII PHPEHUV GLIILFXOW WR FDWHJRUL]H" ,I VR SOHDVH H[SODLQ LQ WKH



1XPEHU RI VWDII E\ HPSOR\PHQW VWDWXV DQG RFFXS DWLRQDO FDWHJRU\ )DOO

3URGXFWLRQ 7UDQVSRUWDWLRQ DQG 0DWHULDO 0RYLQJ 2FFXSDWLRQV 62&

127( )XOO WLPH HTXLYDOHQW )7( VWDII LV FDOFXODWHG E\ VXPPLQJ WKH WRWDO QXPEHU RI IXOO WLPH WKLUG RI WKH WRWDO QXPEHU RI SDUW WLPH VWDII \*UDGXDWL DVVLVWDQWV DUH QRW LQFOXGHG LQ )7( ILJXUHV PD\ EH LQFOXGHG LQ WKH ')5

6DODULHV RI IXOO WLPH LQVWUXFWLRQDO VWDII E\ FRQWUDFW OHQJWK DQG \$FDGHPLF \HDU

\$FDGHP	ORQWKV &RYHUHG E\ \$QQXDO	6DODU\	WRWDO	WRWDO	6DODU\	:HLJKWHG
UDQN	PRQWK	VPRQWK	VPRQWK	PRQWK	WRWDO	\$YHUDJH
\$OO 5DQNV						0RQWK\
						6DODULHV

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,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH  
(GLW 5HSRUW

+XPDQ 5HVRXUFHV

8QLYHUVLW\ RI 6RXWK )ORULGD 6DUDVRWD 0DQDWHH

6RXUFH 'HVFULSWLRQ 6HYHULW\ 5HVROYHG 2SWLRQV

6FUHHQ \* 6DODULHV :RUNVKHHW

3HUIRUKH FDOFXODWHG WRWDO QXPEHU RI VWDII PHQ ZRPHQ LQ  
(GLW WKH %DODQFH FROXPQ RI WKH 6DODULHV :RUNVKHHW VFUHHQ  
LQ 3DUW \* LV JUHDWHU WKDQ RU HTXDO WR WKH QXPEHU RI IXOO  
WLPH LQVWUXFWLRQDO VWDII UHSRUWHG RQ /HVV WKDQ DQQXDO  
FRQUDFWV LQ 3DUW \$ 7KH %DODQFH FROXPQ VKRXOG RQO\  
LQFOXGH VWDII ZKRVH DQQXDO VDODU\ FRYHUV IHZHU WKDQ  
PRQWKV ZRUNHG 3OHDVH FRQILUP WKDW WKH GDWDWLRQDO VW10
