

(USF/SEIU CBA 2023 – 2025)

- Provides increases to each College's minimum salary per credit hour, as follows:
  - Beginning Fall 2023 semester: 5%
  - Beginning Fall 2024 semester: 3.5%

\*College of the Arts, beginning Fall 2023 semester: 5%

- For adjuncts paid on a per-student basis, the minimum salary per student will be increased as follows:
  - Beginning Fall 2023 semester: \$420 per student
  - Beginning Fall 2024 semester: \$435 per student
- The new CBA will be in effect upon ratification (June 13, 2023) through September 30, 2025.
- Renegotiations for a successor agreement shall begin no later than April 30, 2025.