

"#\$%&!&'()\*+(\*,-!/0,12-32)\*!4562\*(72#)89(:,;!"#6213!\$#<0#:272#):!  
53!

=#.!7>,!">?@?!;,\*.,,!2)!\$#<0+7,./12,)1,!();!A)\*2),,.2)\*!

/,1+.27380#6213!1#<0#:272#)!2:!(116(:21!0.#56,<!2)!:#-7B(.,!:,1+.2730!+;!,7#!1#)-6217:!7>(?!(.2:;!B>,)!:;,1+.273!0#6212,:!>(D,!1#<0,72)\*!.,E+2.,<,)7:?!F#!;(7,C!0#6213!1#<0#:272#)!;#,:!)#7!>(D,!(11#<06,7,1:#6+72#)?!!

4),!0,12-21!1(:,!2:!7>(?!7>,,.!B(:!)#7!(?!:(72:-(!7#.3!:#6+72#)!-#.!1#<0#:2)\*!(7#<218#562\*(72#)!0#6212,:!B>26,!<(2)7(2)2)\*!7>,2.!(7#<21273!&!)!7#<21!#562\*(72#)!.,E+2.,:!7>(?!27>,!(66!#!!)#),!#-!7>,!2)16+;,,;!!(172#):!(.,!,G,1+7,;C!();!7>,!(7#<21273!1()!5,!G7,);,;!7#!2)16+;,,!7>,!0,.<27H;,)3!;,,12:2#)!7>(?!2:!(::#!12(7,;!B27!7>2:1#562\*(72#)!=#.!<()3!0.(1721(6!0#6212,:C!#562\*(72#)!7#<21273!2:!)1,::(.3!-#!.1#..,17),::C!();!,G,1+72)\*!#)63!7>,!0(.7:1#-!:+1>!)!#562\*(72#)!1()!6,(;!7#!()!+);,;.2.(56,!,.,:+67?!!

&2<2)\*!7#!5.2;\*!,7>2:!\*(!0!7>2:!,;2::,7(72#)!0.,,;7:!"#\$%&!(!0#6213!:0,12-21(72#)!6()\*+(\*,!)#,-#.1,<,)!7:3:7,<!-#!7>,!0.2)1206,;!1#<0#:272#)!#-!(7#<218#562\*(72#)!0#6212,:?! "\$\$#!,) (56,:!0#6212,:!7#!2)7,.(17!<,(2)\*-+663!B27!7>,!#562\*(72#)!#-!#7>,!.!0#6212,:C!7>+;!0.,D,)72)\*!7>,!+),GO,17,;!();!2):,1+.,!5,>(D2#.:!7>(?!1()!(.2:;!+;!,7#!0(.72(663!,G,1+7,;!#562\*(72#)!#.!#562\*(72#):!7>(?!G,1+7,!(172#):!2)!D2#6(72#)!#-!#7>,!.!0#6212,:?!\$#)7.#662)\*!#562\*(72#):!2)!7>2:1B(3!0.,D,)7:1+),GO,17,;!5,>(D2#.:!();!:,1+.273!5.,(1>,;!+;!,7#!0(.72(663!,G,1+7,;!#562\*(72#)!#.!#562\*(72#):!7>(?!G,1+7,!(172#):!2)!D2#6(72#)!#-!#7>,!.!0#6212,:?!&:!(.!(;!B,!(.,!(B(.,C!"#\$%&!2:17>,!-2.:7:3:7,<!7#!0.#D2;,,!:+00#.7!-#!(7#<21!#562\*(72#):!2)16+;2)\*!1#)-6217!.,:#6+72#)!();!(66#B2)\*!0#6212,:!7#!.,(17!7#!#562\*(72#):?!!

AG(<2)2)\*!\$#<<277.,,!

I2()\*-,)\*!J>#+C!">?@?C!\$>(2.0,,:#)!

I(3!'2\*(772C!">?@?C!K(L#!!"#.-,,:#.!)

&);(!M(<)271>2C!">?@?!

N21>,)\*!F+C!">?@?!

!/,()!9(.5,(+C!">?@?!

!9.,);()!O(\*6,C!">?@?!

=.2;(3C!K(.1>!PC!QRQR!

SQ%TR!"K!

AO9!TST!

!

FUA!"V9'M\$M/!MOWMFA@!

" +5621(72#):!

SX!@?!=,.\*+:#)C!