# MEGAN SULLIVAN KIRBY, MEd, BCBA

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# **EDUCATION**

2008 MEd University of Virginia, Special Education
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2006 BA

- **Kirby, M. S.,** & Kaminski, B. (2020, April). *Ethics of problem solving for behavior analysts*. Four Corners ABA Annual Conference in Colorado Springs, CO. (Conference canceled)
- **Kirby, M. S.** (2019, October). *Humble behaviorist, where art thou?* Invited speaker, Hoosier Association for Behavior Analysis, Indianapolis, IN.
- **Kirby, M. S.**, & Kaminski, B. (2018, November). *Uncomfortable? How provocation led to supportive community development*. Presentation at Next Gen Revolution Summit, Las Vegas, NV.
- **Kirby, M. S.**, & Kaminski, B. (2018, June). *Cultural awareness as a component of behavior analyst training: Ethical considerations and implications for supervised experience.*Presentation at the District of Columbia Association for Behavior Analysis inaugural event, The Chicago School of Professional Psychology, Washington, D.C.
- **Kirby, M. S.** (2018, March). When values and belief systems collide: Recognizing potential threats to client outcomes. Presented at Commonwealth Autism Annual Conference, Richmond, VA.
- Miller, M., **Kirby, M. S.**, & Newcomb, B. (2017, December). Assessment practices in behavior analysis: Past, present, and future: "Supervision needs assessment, too!" Workshop hosted by Dissemination of Behavior Analysis Special Interest Group and Virginia Association for Behavior Analysis, Virginia Beach, VA.
- **Kirby, M. S.** (2017, July). *Collaborating with behavior analysts to improve EI outcomes*. Guest lecturer and panelist at the Virginia Early Intervention Creating Connections to Shining Stars Conference, Roanoke, VA.

#### **Conference Presentations**

- Spencer, T. D., Garcia, A. R., **Kirby, M. K**., & Pena, M. (2019, May). *Oral storytelling intervention improves writing and access to peers*. Symposia at the ABAI annual conference in Chicago, IL.
- **Kirby, M. S.**, Kaminski, B., Mabry, A., & Perkins, S. (2018, April). *Uncomfortable BCBA:* Supporting staff in unfavorable environments. Presentation and panel discussion at Virginia Association for Behavior Analysis annual conference. Roanoke, VA.
- **Kirby, M. S.**, Kaminski, B., Mabry, A., & Perkins, S. (2018, March). *The uncomfortable supervisor: Supporting in-home professionals*. Panel discussion at the Women in Behavior Analysis annual conference, Nashville, TN.

## **Invited Guest Lectures**

**Kirby, M. S.** (2020, June). "They don't speak English!" Actively caring for linguistically diverse clientele. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

- **Kirby, M. S.** (2019, October). *Linguistic diversity and ABA practice*. Presentation for Dissemination of Behavior Analysis SIG. 1 BACB CE.
- **Kirby, M. S.** & Rodrigue, A. J. (2019, September). *Relational Frame Theory, verbal behavior and immigration: How do words become racist?* Presentation for UncomfortableX LLC, webinar. 1 BACB CE.
- **Kirby, M. S.**, & Kaminski, B. (2019, August). *Social media etiquette and the behavior analyst*. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.
- Rodrigue, A. J., & **Kirby**, **M. S.** (2019, July). *Verbal behavior and immigration*. Presentation for UncomfortableX LLC, webinar. 1 BACB CE.
- Erazo, E., & **Kirby, M. S.** (2019, March). *Public policy, linguistic competency, and ABA service delivery.* Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

## PROFESSIONAL TRAINING

March 2018 Early Start Denver Model, Advanced Workshop University of California-Davis MIND Institute

April 2012 Advanced Series in Applied Behavior Analysis Florida Institute of Technology, Melbourne, FL

## PROFESSIONAL SERVICE

Invited Journal Article Peer-Reviewer

November 2018-Present Behavior Analysis in Practice (The Behavior Analyst)

March 2019- Present Behavior and Social Issues

December 2019-Present Perspectives on Behavior Science

Association for Behavior Analysis International

October 2020 Subject Matter Expert (SME)
2014-2017 Member, CPT Coding Work Group

UNCOMFORTABLEx /Uncomfortable BCBA

July 2017-Present Co-Founder, Administrator

Virginia Association for Behavior Analysis (VABA)

April 2013-December 2019 Secretary, Board of Directors April 2013-July 2018 Chair, Public Policy Committee April 2017-December 2019 Member, Conference Committee

Autism Society Central Virginia

2016-2018 Compliance Officer, Board Member

A Global Voice for Autism, The Jenin Autism Project

2014 Training Coordinator, Clinton Global Initiative Award

#### **COMMUNITY SERVICE**

2020-Present Primary & General Election Poll Worker,

Hillsborough County, FL

Volunteer, Spread the Vote, Tampa, FL

2016-Present Christopher & Megan Kirby, '06 Annual Scholarship,

Flagler College, St. Augustine, FL

### RELEVANT CLINICAL EXPERIENCE

2013-2018 Director of ABA Services

Spectrum Transformation Group Richmond & Harrisonburg, Virginia

2012-2013 ABA Program Manager

2010-2012 Special Education Vocational Teacher, Grades 6-12

Grafton Integrated Health Network

Richmond, VA

2009-2010 Special Education Collaborative Teacher, Grade 6

Powhatan County Public Schools, Powhatan, VA

2006-2009 Special Education Teacher, Grades K-6

ABA-Enhanced Autism Classroom

Fairfax County Public Schools, Springfield, VA

#### **REFERENCES**

Trina D. Spencer, PhD, BCBA-D Associate Professor, Child and Family Studies Rightpath Research and Innovation Center University of South Florida trinaspencer@usf.edu

Barbara J. Kaminski, PhD, BCBA-D Owner, Greenbox ABA, LLC Co-Owner, UncomfortableX barbarajkaminski@greenboxaba.com

Cedric Moore, Jr., MBA, DSL Chief Executive Officer, Owner Spectrum Transformation Group cedric@spectrumtgrp.com