

**TENNYSON J. WRIGHT, Ph.D., C.R.C.**  
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College of Behavioral and Community Sciences  
University of South Florida  
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## **EDUCATION**

Ph.D. University of Georgia 1976  
Doctor of Philosophy in Counseling and Student Personnel Services  
Major: Rehabilitation Counseling

M.A. University of Georgia 1972  
Master of Arts in Counseling and Student Personnel Services  
Major: Rehabilitation Counseling

B.S. Livingstone College, 1970  
Bachelor of Arts in Mathematics

### **Additional Studies**

- Institute for Educational Management, Harvard University, Cambridge, MA, 1998
- Western Oregon State College, Monmouth, OR, 1972

## **PROFESSIONAL LICENSES AND CERTIFICATIONS**

Commission on Rehabilitation Counselor Certification,  
Certified Rehabilitation Counselor #019341 (1986-Present)

## **PROFESSIONAL EXPERIENCE**

### **University of South Florida**

College of Behavioral and Community Sciences Department of Rehabilitation and Mental Health Counseling

- Chair (2007 to present)
- Associate Professor (2003-2007)
- Associate Professor (1985-1991; tenured)

Office of the Provost and Vice President for Academic Affairs

- Vice Provost and Associate Professor (1996-August 2003)
- Associate Provost and Associate Professor (June, 1993-1996)
- Assistant Provost and Associate Professor (1991-1993)

Project Upward Bound (1985)

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University of Georgia, Athens

- Director, Project Upward Bound (1982-1985)
- Director, Northeast Georgia Educational Opportunity Center (1982-1983)

Kelley Workshop, Inc., Athens, GA

- Adjustment Instructor (1981-1982)

The Singer Company, Rochester, NY

- Manager, Training Programs and Analysis, Career System, Inc., 1982 – November, 1984)
- Research and Training Consultant, Career System, Inc. (1978-1979)

Florida State University, Tallahassee

- Assistant Professor, Rehabilitation Services Program (1973)

Florida Association of Rehabilitation Facilities, Inc., Tallahassee

- Acting Director of Medical Program Evaluation (1977, Summer)

San Diego State University

Rehabilitation Counselor Training Program, San Diego, CA

- Lecturer (1972-1974)
- Office of Vocational Rehabilitation
- Faculty Intern (1974)
- Upward Bound Program
- Coordinator/Instructor of Mathematics (1974)

University of Northern Colorado, Greeley, CO

- Visiting Professor (1974, Summer)

Clarke Middle School, Athens, GA

- Director, Community School Program (1971-1972)

Georgia Department of Offender Rehabilitation

- Trainee, Public Offender Program (1972)

**GRANTS AND CONTRACT FUNDED PROJECTS**

Rehabilitation Engineering and Technology Program

Funding Agency: Office of Vocational Rehabilitation, Department of Education, State Florida

Funding Level: \$1,498,927

Role in Project: Co-PI

Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the

work environment through changes such as job redesign and work modifications. Inclusion of research and education of rehabilitation

Dates:

Funding Level: \$177,616  
 Role in Project: PI  
 Description: The primary purpose of this grant is to increase the supply of qualified vocational rehabilitation counselors available for employment in public vocational rehabilitation programs in the State of Florida and the nation. In addition, the purpose is to increase the supply of qualified vocational rehabilitation counselors who have specialized knowledge and skills in serving ethnic minorities with disabilities.  
 Dates: 1989-1992.

Summer Youth Employment and Training Program (awarded 5 years)

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Funding Agency: City of Tampa, Private Industry Council  
 Funding Level: \$184,306  
 Role in Project: PI  
 Description: Grant to train, place and supervise economically disadvantaged youth over 5 years.  
 Dates: June 1986 - August 1990

Upward Bound Program

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Funding Agency: U.S. Department of Education, Office of Postsecondary Education, Division of Student Services  
 Funding Level: \$412,971  
 Role in Project: PI  
 Description: Provide fundamental supports to high school students from low income families; and high school students from families in which neither parent holds a bachelor's degree to their preparation for college entrance, complete secondary education and enroll in and graduate from institutions of postsecondary education.  
 Dates: 1982-1985

Educational Opportunity Center

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Funding Agency: U.S. Department of Education, Office of Postsecondary Education, Division of Student Services  
 Funding Level: \$204,759  
 Role in Project: PI  
 Description: Provide counseling and information on college admissions to qualified adults who want to enter or continue a program of postsecondary education and provide services to improve the financial and economic literacy of participants.  
 Dates: 1983-1984

Summer Food and Nutritional Program for Children

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Funding Agency: U.S. Department of Agriculture, Food and Nutrition Service  
 Funding Level: \$10,665.37  
 Role in Project: PI  
 Description: Work with individuals, schools and community organizations to help connect families to summer meals.  
 Dates: 1983-1984



Dixon, C. G., Emener, W. G., Kelley, S. D. M., & Wright, T. J. (1999). Rehabilitation counselor

## Book Chapters

- Wright, T. J., & Norris, D. (1997). Training and development of paraprofessionals and support personnel. In W. S. Hutchison, Jr., & Emener, W. G (Eds.) Employee assistance programs: A basic text (pp. 262-271). Springfield, IL: Charles C. Thomas.
- Wright, T.J., & Emener, W.G. (1991). Rehabilitation services. In W.G. Emener & M. Darrow (Eds.) Career explorations in human services (pp. 230-246). Springfield, IL: Charles C. Thomas.
- Wright, T. J. (1989). Integrating assistive technology into rehabilitation education and training curricula. In L.G. Permian & C.E. Hansen (Eds.) Technology and employment of persons with disabilities (pp. 73-75). Alexandria, VA: National Rehabilitation Association.
- Wright, T.J., & Norris, D. (1988). Training and development of paraprofessionals and support personnel in employee assistance programs. In J.F. Rickman, W.G. Emener, W.S. Hutchison, & B.R. Challenger (Eds.)



## Media

- 1988 Guest on The Bridge, hosted by Bob Allen, WUSF. Topic: "Ethnic Minorities with Disabilities" (December).
- 1988 Guest on Sports Talk, hosted by Tony Grier, WUSF. Topic: "Summer Youth Employment and Training Program" (September).
- 1987 Guest on The Bridge, hosted by Bob Allen, WUSF. Topic: "Summer Youth Employment and Training Program" (June).

## CONFERENCE PRESENTATIONS

- Cartwright, B., Atkins, B., McConnell, L. R., Wright, T. J. (2011, July). Mentoring model for professionals of color. Paper presented at the meeting of National Association of Multi-cultural Concerns National Training Conference, Atlanta, GA.
- Lewis, P., Elston, R., Smith, E., Stevenson, T., Wright, T. J., Burkhalter, B., Fountain, M., Talley, W. (2007, July). Universities and vocational rehabilitation agencies: a shared alliance for continuing education development and service training for minorities. (tue 10 NCE)HJ (od1996>>O(e)

Wright, T. (1993, April) Overview of multicultural issues in the rehabilitation system Paper presented at the meeting of the Northeast Rehabilitation Association XXII Regional Conference Atlantic City, NJ

- Wright, T. (1989, January). Vocational evaluation, work adjustment, work conditioning: what? When? Where? How? Who? Why? Paper presented at the meeting of Florida Rehabilitation Association, Manasota Chapter, Sarasota, FL [Invited Speaker].
- Wright, T. (1989, May). Recruitment and retention of minority students in rehabilitation. Paper presented at the meeting of the President's Committee on Employment of Persons with Disabilities, Tampa, FL [Invited Speaker].
- Wright, T., Mas Castro, J.E., Atkins, B., Leal, A., Leung, P., & Martin (1988, November). Multicultural issues and challenges in rehabilitation: reaching beyond the limits. Paper presented at the meeting of the National Rehabilitation Association Training Conference, Reno, NV.
- Wright, T. (1988, September). Ethnic minorities and disabilities. Paper presented at the meeting of the Florida Association of Rehabilitation Professionals in the Private Sector, Tampa, FL.
- Wright, T. (1988, April). Preparation of rehabilitation professionals to serve ethnic minorities with disabilities Keynote address presented at the meeting of the Black Graduate Rehabilitation Student Association Conference Carbonal, FL [Invited Speaker].
- Wright, T., & Rubin, S. E. (1988, September). Minority student recruitment and retention in graduate rehabilitation programs. Paper presented at the meeting of the Black Graduate Rehabilitation Student Association Conference Carbonal, FL [Invited Speaker].
- Wright, T. (1988, March). Moderator, "The Black Male: 1980's and Beyond". Panel presented at the meeting of the Conference on the Black Family, Tampa, FL.
- Wright, T., & Rasch, J. D. (1988, February). Florida Rehabilitation Provider Survey Paper presented at the meeting of the National Council on Rehabilitation Education (Region IV), Atlanta, GA.
- Wright, T. (1988, February). Counseling ethnic minorities with disabilities: a focus on the rehabilitation counselor's knowledge, skills, and preparation. Paper presented at the meeting of the National Rehabilitation Counseling Association, Denver, CO.
- Wright, T., Pinkard, C. M., & Rasch, J. D. (1987, November). Can rehabilitation counselor education programs make a difference? Minorities, demographics, disability and service delivery. Paper presented at the meeting of the National Rehabilitation Association, New Orleans, LA.
- Wright, T., & Emener, W. G. (1987, November). "Rules of Ethical Conduct and Rehabilitation Counseling: Results of a National Survey" Paper presented at the meeting of the National Rehabilitation Association, New Orleans, LA.
- Wright, T. (1987, September). Reactor, "Future Perspectives Rehabilitation Professions: A Look at the Decade Ahead" Panel presented at the meeting of the Florida Rehabilitation Association Conference, Tampa, FL.
- Wright, T. (1986, February). Role models. Paper presented at the meeting of the Florida Conference of Graduate Opportunities for Black Students, Tampa, FL.
- Wright, T. (1985, December). The Harrington-O'Shea Career Decision Making System: a critical review. Paper presented at the meeting of the Georgia Association of Special Program Personnel Conference, Savannah, GA.
- Wright, T. (1985, February). Networking to improve logical thinking and science process skills achievement. Paper presented at the meeting of the Southeastern Association of Educational Opportunity Program Personnel, Mobile, AL.
- Wright, T. (1984, December). Utilizing program data to develop models for success: a network approach. Paper presented at the meeting of the Georgia Association of Special Programs Personnel, Mobile, AL.



## Invited Trainings

- Wright, T. (1985, October). Behavioral observation and recording. Adjustment Services Training Workshop, Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Wright, T. (1985, July). The Vocational Evaluation Process. Department of Adult and Vocational Education, University of South Florida, Tampa, FL
- Wright, T. (1985, July). The Career Awareness Laboratory. Rehabilitation Center, Red Lake Indian Reservation, Red Lake, MN, 1979.
- Wright, T. (1978). The psychotic client. Apalachee Community Mental Health Center, Tallahassee, FL
- Wright, T. (1978). Counseling the disadvantaged client. Southeast Financial Counseling Program, Tallahassee, FL.
- Wright, T. (1977). Adjustment services training. Office of Vocational Rehabilitation, Fort Myers, FL
- Wright, T. (1977). Clinical supervision. Office of Vocational Rehabilitation, Orlando, FL
- Wright, T. (1977). Adjustment services training. Office of Vocational Rehabilitation, Gainesville, FL
- Wright, T. (1976). Adjustment services training. Office of Vocational Rehabilitation, Fort Lauderdale, FL.
- Wright, T. (1976). Adjustment services training. Office of Vocational Rehabilitation, Tallahassee, FL.

## APPOINTMENTS

### Federal

- President's Committee on Employment of People with Disabilities  
Member (Invited on behalf of President George Bush) 1989-1991
- White House Conference on the Handicapped, Washington, DC.  
Delegate 1977

### State

- Governor's Council on Disabilities, Atlanta, GA 1996
- Florida White House Conference on the Handicapped  
Member, State Advisory Committee 1976-1977

### Agency

- Social Security Administration  
Office of Disability Adjudication and Review, Tampa, FL 2006-Present  
Tampa, FL  
Vocational Expert Consultant
- Bureau of Hearings and Appeals, Doraville, GA 1983-1985  
Panel of Vocational Experts
- Hillsborough County Schools.  
Member, I.M.T.S. Advisory Committee 1987-1989

### Boards

- Human Development Center, Tampa, FL  
Member, Advisory Board 1994-1998
- Abilities of Florida, Inc., Clearwater, FL.

Member, Board of Directors Access House Inc.	1985-1995
Member, Board of Community Business Consultants	1985-1990

Mary E. Switzer Distinguished Fellow 1989

National Rehabilitation Literary Award Honorable Mention 1971

National Association of Multicultural Rehabilitation Concerns

Howard University, Washington, DC  
PostDoctoral Minority Scholars Fellowship 1992-1993

### **JOURNAL EDITORSHIPS AND REVIEW ACTIVITIES**

Journal of Vocational Rehabilitation  
Peer Reviewer, Special Issue: Multicultural challenges in employment of people with disabilities. 2009-2010

Journal of Disability Policy Studies  
Member, Editorial Board 1991-1996

Journal of Applied Rehabilitation Counseling  
Member, Editorial Board 1990-1998

Journal of Rehabilitation  
Member, Editorial Board 1990-1994  
Member, Associate Editorial Board 1985-1986

Rehabilitation Education  
Associate Editor, "Current Issues" 1987-1988

NCRE Report (National Council on Rehabilitation Education)  
Editor 1985-1988

Rehabilitation Counseling Bulletin  
Book Review Editor 1986-1991

ARCA News (American Rehabilitation Counseling Association)  
Editor 1977-1981

### **TEACHING (Current courses)**

University of South Florida, College of Behavioral and Community Sciences (CBCS)  
Department of Rehabilitation and Mental Health Counseling  
Career Life Style Assessment  
Research and Program Evaluation  
Individual Evaluation and Assessment  
Research in Rehabilitation  
Placement Methods and Processes  
Vocational Evaluation and Adjustment Services of the Handicapped and Disadvantaged  
Seminar in Ethnic Minority Rehabilitation  
Internship

### **Dissertation Committees**

2009, Chair Marlene Milner, School of Social Work, CBCS  
2009, Chair Karon L. Phillips, School of Aging Studies, CBCS  
1990-1992, Member Darryl Taylor, Department of Adult and Vocational Education,  
College of Education

### **Thesis Committees**

1993-1994, Member David Castel, Department of Psychology, College of Arts and  
Sciences  
1986, Member Patricia Musselwhite, Department of Rehabilitation Counseling, CBCS

### **UNIVERSITY LEADERSHIP AND SERVICE**



University of South Florida

- University Programmatic or Implementation Committees
- Faculty Committee on Admission of Student Athletes, Member 2009-Present
- Office of the Provost and Senior Vice President for Academic Affairs
- Health Insurance Portability and Accountability Act 2002-2003
- Steering Committee Member
- FAST!! (Financial Resource Management System) Member 2001-2003
- University Research Compliance Task Force, Member 2001-2003
- University Task Force on Campus Safety & Security Member 2001-2002
- EXCEL Leadership Program for Women & Minorities Mentor 1998-2002
- GEMS Sponsor (Human Resource Information System) 1999-2003
- Graduate Faculty
- Member 1987-1991
- Black Faculty/Staff Association
- Vice President 1991-1993
- USF Faculty Council
- Representative Department of Rehabilitation Counseling 1986-1988
- Executive Committee, Member 1986-1988
- College of Arts and Sciences 2006-2008
- Diversity Committee
- College of Social and Behavioral Sciences
- Grievance Committee Member 1989
- Faculty Search Committee
- Department of Public Administration Member, 1987-1988
- Department of Social Work 1985-1991
- Social Work/Gerontology Departments 1986-1987
- Department of Rehabilitation Counseling
- Faculty Evaluation Committee Member 1986-1989
- Grievance Committee, Member 1986-1987
- Comprehensive Examination Committee Member 1986-1987
- Committee on Black Affairs (COBA) 1988-1991
- Appointed by President Francis Borkowski
- Member 1988-1990
- Chair 1990-91
- Institute on Black Life
- Ethnic Minority Graduate Student Recruitment
- Committee, Member 1989-1990
- Minority Recruiter, Graduate/Professional School Information
- and Recruitment Day, Atlanta University Center 1986-1990
- Richard F. Pride Scholarship Committee, Member 1989-1990
- Research Council 1986-1991
- Minority Graduate Student Recruiter 1985-1991
- Florida Conference on Graduate Opportunities for
- Black Students 1986, 1987
- Faculty/Staff Program Committee, Member 1985-1986
- Grant-in-Aid Committee, Member

State University System Delores A. Auzenne Fellowship	1986
Office of Equal Opportunity Affairs	
Florida Educational Equity Act Committee Member	1986-1987

**PROFESSIONAL DEVELOPMENT**

**CORE**

CORE Program Coordinator Training (5.75 hours)	2015
Clinical Conversion Workshop (5.5 hours)	2014

National Council on Rehabilitation Education

NCRE/RSA/CSA VR (5.75 hours)	2014
NCRE/RSA/CSA VR Ethics portion (1.0 hours)	2014

National Association of Multicultural Rehabilitation Concerns

NAMRC annual training conference (CRC, 7.00 hours)	2013
NAMRC annual training conference (CRC, 6.25 hours)	2012
NAMRC annual training conference (CRC, 7.5 hours)	2011
NAMRC annual training conference, ethics portion (3 hours)	2011

Florida Rehabilitation Association

CRC/CCRC Annual Training Program (10 hours)	2013
CRC/CCRC Annual Training Program (3 hours)	2012
CRC/CRCC Annual Training Meeting, Ethics portion (3.0 hours)	2012
CRC/CCRC Annual Training Meeting (3.0 hours)	2011
CRC/CCRC Annual Training Meeting, Ethics portion (3.0 hours)	2011
CRC/CCRC Annual Training Program (9/13)	2010

**SkillTRAN**

What is a TSA and Why is it Important? (3 hours)	2011
OccuBrowse/OASYS/Job Browse Pro/SkillTRAN (3 hours)	2011

Southwest Florida District Florida Chapter of the IARP

Returning to Work: Challenges and Solutions (CRC, 3.5 hrs; CRC Ethics 2.5 hours)	2014
Pathways to Serving Our Clients (CRC, 5.5 hrs; CRC Ethics 1.0 hours)	2013