

Board of Trustees Academics and Campus Environment Committee

August 23, 2022 Time: 9:00am Microsoft Teams Virtual Meeting Minutes

ACE Committee Chair Oscar Horton welcomed everyone and called the meeting to order. He asked Kiara Guzzo to call the roll.

Kiara Guzzo called the roll

Trustee Oscar Horton Trustee Jasinski Schneider Trustee Lauren Monbarren Trustee Nithin Palyam Trustee Fredrick Piccolo Trustee Melissa Seixas – Did not participate

There were no public comments.

New Business - Action Items

Approval of the Minutes

May 31, 2022

Chair Horton requested a motion to approve the minutes which was given by Trustee Piccolo and seconded by Trustee Jasinski Schneider. The May 31, 2022, minutes were approved.

Tenure as a Condition of Employment

Sr. Associate Vice President, Haywood Brown presented the recommendation of Dr. Swamynathan Shivalingappa for Tenure.

Administrators such as the President, Provost, Deans, Chairs, and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to USF. To attract them, USF must provide a package that is competitive with other nationally and internationally ranked institutions. Tenure upon appointment for qualified candidates, among other things, is a term and condition of the employment package that makes USF an institution of choice.

Dr. Swamynathan Shivalingappa– Previously an Assistant Professor in the Department of Ophthalmology, University of Pittsburgh School of Medicine, where he directed the Ocular Surface Development and Gene Expression Laboratory. Dr. Swamynathan received his doctoral degree from the Center for Cellular and Molecular Biology, Hyderabad, India.

Trustee Horton requested a motion to approve. It was given by Trustee Jasinski Schneider and seconded by Trustee Piccolo and approved.

USF Textbooks & Instructional Materials Affordability Annual Report

Dean Todd Chavez and Director Alexander Neff presented.

The State University System of Florida "Textbook & Instructional Materials Affordability and Transparency Annual Report" documents institutional policies relevant to the issue; and efforts to reduce costs to students.

A power point was provided that highlighted the following:

- Textbook & Instructional Material Affordability & Transparency Report
- Data Highlights USF
- Benefits of Buy-In from OneUSF
- \$35,108,339 Cumulative Savings 2010 to Date
- Updates and Initiatives

Chair Horton requested a motion for approval, which was given by Trustee Jasinski Schneider and seconded by Trustee Monbarren. The USF Textbooks & Instructional Materials Affordability Annual Report was approved.

Annual Equity Report

President Law announced that Dr. Elizabeth Hordge-Freeman is the new Interim Associate Vice Provost for Faculty Recruitment Retention and Engagement as well as the Sr. Advisor to the President and to the Provost. Dr. Tricia Penniecook is currently Associate Professor in Public Health and Vice Dean for Education and Faculty Affairs. She will serve as the new Interim Vice President for Diversity Equity and Inclusion.

Interim Associate Vice Provost Elizabeth Hordge-Freeman and Vice Dean Tricia Penniecook presented.

The Annual Florida Equity Report is required under Florida Statutes as stipulated in the following documents: The Florida Educational Equity Act (Section 1000.05 F.S.) and the Florida Board of Governors Regulation 2.003 Equity and Access. Each year, the University of South Florida (OneUSF) Equity report provides an analysis of key equity indicators identified by the Florida Board of Governors. The report identifies, measures, and provides an analysis of equity and performance, and it provides recommendations that clarify opportunities for improvement to

achieve the appropriate representation of protected classes, including women and minorities, in selected areas.

A power point was provided which highlighted the following:

• The Equity Report – 2020-2021: Highlights

Chair Horton Requested a motion to approve which was given by Trustee Piccolo and seconded by Trustee Monbarren. The Report on Civil Discourse was approved.

Specialized Admissions

Dr. Theresa Chisolm, Dean Robert Bishop

- USF Nursing and Moffitt Cancer Center
- USF Nursing and John Hopkins All Children's Hospital
 - Program Cost
 - How USF plans to Use the funds
 - > How the funds will support USF's Nursing Education Programs
- Next Steps

Chair Horton requested a motion for approval which was given by Trustee Jasinski Schneider and a second from Trustee Piccolo. 2022 -2023 Linking Industry to Nursing Education (LINE) Fund Proposal was approved.

New Business – Information Items

USF's Physical Therapy Licensure Passage Rates

Dr. Charles Lockwood and Associate VP Javier Cuevas presented.

Senior Vice President of USF Health Charles Lockwood and Associate Vice President Javier Cuevas will discuss the status of USF's Physical Therapy Licensure Passage Rates. Topics to be briefly presented include historical pass rates presented in the 2022 USF Accountability Plan, annual student performance relative to benchmark, mitigation strategies being used to improve student exam outcomes and current internal data predictive of future pass rates.

A power point was provided that highlighted the following:

• USF Doctor of Physical Therapy: Licensure Pass Rates

third-party products and services, and autograph signings, play an important role in enabling the institution to attract and retain top-tier talent. The purpose of this memorandum is to provide the University of South Florida's Board of Trustee's with information regarding NIL activities to