

**Department of Physics, USF
Tenure-and-Promotion
Criteria**

The Department of Physics is a research-intensive, nationally-ranked department. Our success will be judged by our research results and by the preparation of the students we graduate. These criteria for tenure and promotion reflect the responsibility of each faculty member to contribute toward the productivity and international visibility of the department.

or if the likely success of the application seems uncertain.

- d) books, book chapters, and monographs
- e) presentations at national and international conferences
- f) invited seminars and talks
- g) patents for research-related inventions
- h) scientific software, large-scale codes, or databases

2. Research productivity should be in accordance with expectations of the relevant sub-field of physics at peer institutions. A guideline for research excellence might include an average of 2-3 reputable, peer-reviewed research articles per year during the tenure-earning years.

3. A candidate needs to establish an independent research effort. While collaborations are encouraged, it is expected that a substantial number of publications over the tenure-earning years would result from principal authorship, defined as being either first author or the driver of the work (often communicating or last author). It is expected that a candidate will publish most of his or her papers in the tenure-earning period with a USF address and with his or her students and postdocs as co-authors. A predominance of works published as co-authors is not advisable as it will not help to establish a record of independent research.

4. A candidate should submit evidence of the relevance and importance of published work in the form of citation data, journal impact factors, or highlights in the popular press.

5. The letters of external reviewers provide independent judgements of the quality and importance of a

Generally, a candidate should have taught a diverse set of courses during the tenure-earning years,

career.

Research: Excellence in research and scholarship is expressed by a track record of continued research funding through peer-reviewed grant proposals (e.g. NSF, DOE, DoD, NIH, etc.), a significant list of