College of Arts and Sciences Faculty Council Meeting Friday November 17<sup>th</sup>, 2023 2:00 – 4:00pm, Microsoft Teams

- I. Call to Order
- II. Approval of 10/27/2023 Meeting Minutes

The minutes of the last meeting was approved.

- III. Committee Liaisons Update
  - a. Library Committee (Kissi)

The liaison made contact with the committee but has not heard from them yet; the liaison

will CC Toru and contact the committee again.

b. Diversity Committee (Novoa)

The committee discussed

One board for academic integrity came to a conclusion, and a couple more are coming up. It has been a pretty light semester in terms of appeals that have actually gone to a board, although there has been regular reporting through the Canvas referral button.

Based on the feedback that the committee received, tracking student complaints was spotted as an issue. To resolve the tracking issue, the committee is planning to use a software called Maxient.

## IV. Associate Dean Toru Shimizu

o Status of the Post-Tenure Promotion Process

The deadline for a self-report or application is the 20th. The Chairs' review will follow. The exact number of completions is not confirmed.

There was a concern about a checkbox right before faculty submit their self-report, which implies that the faculty accept the terms of the review and implicitly eliminates their right to fill a grievance. Adam Caskie, Director of the Office of Decision Support, confirms that the language has been changed. Nothing much will be changed in terms of what's recorded in the system – the system recorded only the date and time of submission and not whether a faculty member agreed to any terms. Therefore, the faculty member is not waiving any rights by clicking the checkbox so those who already submitted and checked the box don't need to worry. This is likely a result of migrating the Tenure and Promotion template. The intention was to ensure that the faculty acknowledges that the documents that have been provided are accurate.

## V. Dean's Remarks

Dean Michael's remarks are embedded in the discussions in other sections.

## VI. Council Goals (Collins)

o Goal 1:

Developing a collaborative initiative that addresses both student and faculty needs regarding food security and mental health services. This initiative is an extension of our unfinished goal from the previous year. This project has the potential to be a joint effort involving both students and faculty.

Jennifer Friedman provided updates on existing initiatives, those related to food security, and she is actively involved in a group working towards food sovereignty. Jennifer Friedman will

## IX. Faculty Concerns

• Council Member Questions

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