

!"#\$%&'()*(*

+ , , - . / " 0 1 ' 2 % - 3 1 , , - % 4 ' 5 % 6 " # ' " # 7 ' 8 1 9 / - # " : ' 2 : " # # / # 9 '
5 # / ; 1 % , / 0 & ' - 3 ' < - \$ 0 = ' > : - % / 7 " "
< . = - - : ' - 3 ' 2 \$ 6 : / . ' + 3 3 " / % , '
? () (' @ " , 0 ' > - A : 1 % ' + ; 1 B ' C ' < D E ') F F + '
G " H I " 4 ' > J " * * K () L M F)) "
1 : / # N - \$, O \$, 3 B 1 7 \$ '

,

,



J/#N-\$,4'@B'X() ((YB'G=1'7/,H"#0:/#9' -3'9%-A0='H"#91H1#0'/#>:-%/7"Z['G=1'. -#/,01#.&
H"#7"014'I-:/.&' .="#914'"#7'/#,0/0\$0/-#"':%1":/9#H1#0B

J/#N-\$,4'@B'X()FPYB'8\$%":'d-#/#9['J"#7'\$,1'I-:/.&/'#"''.-#01,017'"#7'#19:1.017':"#7,.. "I1B'
Q# '@B'<.: "%4' \ B' \ "/%7LV"% ,4'JB'+H1, '>/, . =1%4'R'kB'<0"=: 'X@7, BY4'
X` `LM)YB'U1A' i -%N['8-\$0:1791B

J/#N-\$,4'@B'X()FPYB'>:-%/7"e,'H-6:/0&'311',&,01H, 1 :/#N/#9'/#3% ",0%\$.0\$%1'3/#"#.#/#94'
. -HH\$#/0&'I:"##/#94'"#7'd-#/#9B'XE",1',0\$7&BY'Q# '@B'<.: "%4' \ B' \ "/%7LV"% ,4'JB'+H1, '>/, . =1%4'
R'kB'<0"=: 'X@7, BY4' X` `LM)YB'U1A' i -%N['
8-\$0:1791B'

<N\$d/#,N/4'GB'"#7'J/#N-\$,4'@B'X()FMYB'+77%1, ,/#9':"#7'\$,1',. "%./0&'0=-\$9='0"#",31%' -3'
71;1:-IH1#0'%/9=0,B'Q# 4'@7B'!B'
W1%61%4'GB' f "%0H"##4'"#7'+B' f 1#9,01%H"##B'G"&:-%"#7'>%"#.#./,B'

J/#N-\$,4'@B'"#7'<0%-H4'@B'X()FKYB'2:"##/#94'd-#/#94'"#7':"#7'\$,1B'Q#'
B'@7B4'EB'2":\$, "'#7'8B']/:A-%0=B'<"91_Em'2%1, ,B''

J/#N-\$,4'@B4'+9="4'<B4' \ "/%74'EB4'ES%%1#04' j B4' j /H4' T B4'U1":4'GB4'81/74'!B4' f -0/4'+B4'"#7'
^ "0&#,N/4'!B'X() (FYB'E/0&' -3'G"HI" "E-",0":'+%1"' + .0/-#2:"#['>/#":'81I-%0B'2%1I"%17'3-%'0=1'
E/0&' -3'G"HI"4'>:-%/7"B''

81/74'8B'"#7'J/#N-\$,4'@B'X()FMYB'G=1'3%/#91'/#3:\$S['=-A'I-:/0/.,4'0=1'1. -#-H&4'"#7':"#7'\$,1'
"%1' .="#9/#9'"0'0=1'\$%6"#_%\$%":'3%/#91B' B'+I%:/, , \$1B''
U-01[', '0=1'-33/./":'H"9"d/#1'-3'0=1'Q#01%#"0/-#":'E/0&_E-\$#0&'
T "#'91H1#0+ , , - ./0/-#"#7'=", "''.%.\$:"0/-#'-3'P4))'XI%/#0Y'"#7'F`4))'X1:1.0%-#/.YB''

J/#N-\$,4'@B'X()FMY

+ , , 1 , , H1#0' -3'2:"##/#9'8/,N, ""#7'
>: -%/7""G%"#, I -%0'0/-#2:"# 5 I7"01B j B ^ /::/"H,4'2QB'@B'J/#N-\$, '
"7'<B'>1%#"#71d4'E-L2Q,B'oF(F4))ab' + I%/: '()FMB'

>". \$:0&'Q#01%#"0/-#":'G%" ; 1:'W%"#0B'@B'J/#N-\$,4'2QB'o(4*PaB'
T "%.= '()FMB'

>". \$:0&'Q#01%#"0/-#":'G%" ; 1:'W%"#0B'@B'J/#N-\$,4'2QB'o(4?P?B'
] 1.1H61% '()FKB'

B'EB'J -A1::' f ""%/, , '] / , , 1%0'0/-#>1:: -A, =/IB'@B'J/#N-\$,4'2QB'
oF)4)))B' + I%/: '()MB''
,

2:"##1%'-3'0=1' i 1""%4'<\$#E- ",0'<1.0/-#4'>:-%/7""E=" I01%4' + H1%/. "#2:"##/#9'+ , , - ./'0/-#4'
()FB'
,

2%-. :."H"0/-#4'X/#"" .N#-A:1791H1#0' -3',1% ;/.1"" , ""2:"##/#9'E-HH/, ,/-#1%"" II -/#017'6&
0=1'E/0&' -3'G1HI:1'G1%%" .1Y4'E/0&' -3'G1HI:1'G1%%" .14'E/0&'E-\$#./:4' ()F'
,

<0\$71#0'2%-g1.0'+A""%74'+ , , 1 , , H1#0' -3'2:"##/#9'8/,N, ""#7'+:01%#"0/;1'>\$0\$%1, '3-%'0=1'
>:-%/7""G%"#, I -%0'0/-#2:"# 5 I7"014'>:-%/7""E=" I01%'-3'0=1'+H1%/. "#2:"##/#9'+ , , - ./'0/-#p'
g-/#0:&'A/0=><5""#7'5>4' ()FP'
,

2%-. :."H"0/-#4'X/#"" .N#-A:1791H1#0' -3'5 <>'<I%/#9' ()F`'J"#7'5,1'2:"##/#9'. -HH\$#/0&
1#9"917'. -\$%,1'I%-g1.0Y4' f 1%#"#7-'E-\$#0&4'>:-%/7"" \ -"%7'-3'E-\$#0&'E-HH/, ,/-#1%,4' ()F`'
,

D\$0,0"#7/#9'E-HH\$#/0&L@#9"917'G1". =/#9'+A""%74'5#;/;1% ,/0&' -3'<-\$0=>:-%/7"4' ()F?L ()F`''
,

<1% ;/.1'+A""%74'+H1%/. "#2:"##/#9'+ , , - ./'0/-#4'<\$#E- ",0'<1.0/-#4' ()FF'C

V-%#/00"4' TB4']/.N1#,4' TB4' J/#N-\$,4'@B4'"#7'@:N-004'>B'X() (F4'U- ;1H61%YB'@#="#.#/#9'
7/;1%,/0&4'1q\$/0&'#7'/#.:\$,/-#'/#0=1'I:##/#9'I%-31,,-#C'<0%"019/1,'3-%'0-7"&'#7'
0-H-%-Ab'>:-%/7'"E="I01%'-3'0=1'+H1%/. "#2:##/#9'+,,-./"0/-#"##\$":' .-#31%1#.1B'
D%:"#7-4'>JB'

^ /:/"H,4' j B4' J/#N-\$,4'@B4'"#7'<H/0=4']B'X()FP4'U- ;1H61%YB'5#/;1%,/0&' .-: "6-%"0/-#3-%'
>:-%/7"']1I"%0H1#0'-3'G%"#,I-%0"0/-#"":01%#"01'3\$0\$1,B'<"#71,0/#4'>JB'
J/#N-\$,4'@B'X!\$#14'()FPYB'G%"#,31%"6:1']1;1:-IH1#0'8/9=0['+II:/."0/-#,'3-%' f/:.,6-%-\$9='

J/#N-\$,4'@B'X()Fa4'D.0-61%YB'819/-#":'J1,,-#,'3%-H'0=1'2-:/0/.'@.-:-9&'-3'@SS\$6/'B'
+H1%/. "#'E-:19/"01'<.-:-:,'-3'2:"##/#9'+##\$":'E-#31%1#.1B'] 1#;1%4'EDB'

J/#N-\$,4'@B'X()Fa4'D.0-61%YB'2:"##/#9"',2%- .1,,['Q#01%".0/-#,'-3'E-HH\$#/0&4'J"#74""#7'

>:-%/7"" + ."71H/. '<.-: "%4'<0"01'-3'>:-%/7"4'FPP`'C'FPPa''

_____'

'U1A'<.-:-:"

+'.-%1'I:##/#9'.-\$%,1'0="0/#0%-7\$.1,',0\$71#0,'0-'0=1-%&'#7'01.=#/q\$1,'\$,17'/#0=1'
I:##/#9'I-.1,,B'<0\$71#0,'1;":\$'01""#7'71;1:-I'1":LA-%:7'I:"#,4'/#.:7/#9'.-HI%1=1#;/;1'
I:"#,4'3-%HL6",17'.-71,4""#7'%171;1:-IH1#0',0%"019/1,B''

G=/,'.-\$%,1'/#0%-7\$.1,',0\$71#0,'0-'0=1-%&4'.-#01HI-%""&'I%".0/.1,4""#7'.",1',0\$7/1,'/#'\$%6"#'
1.-#-H/.'71;1:-IH1#0B''

!\$#1'

(F)'C'+\$9\$,0'()F*

<"",-0"4">J'

T""#91',0"33'-3'(F'3\$:L0/H1'1HI:-&11,4'H-%1'0=#'());-:\$#011%,4""#7'I"%0L0/H1'
,0"33_/#01##, '
D;1%,11'oFBK'H/::/-#6\$7910'/#.:7/#9'5#;/;1%,/0&'3'>:-%/7"4'<"",-0""E-\$#0&4""#7'
9%"#0'3\$#7/#9''
D;1%,11'17\$. "0/-#"#7'-\$01"'.='I%-9%"H,'-#='-%/.\$:0\$%14""9%/.\$.0\$%14',\$,0"/#"6/:/0&4'
. -HH\$#/0&'71;1:-IH1#0""#7',\$,0"/#"6/:/0&4""#0\$%":'1,-\$.1,4""#7'&-\$0=_3"H:/;1,'
]1;1:-I""#7""7H/#/,01'I%-9%"H'6\$,/#1,, 'H-71:4'/#.:7/#9':-#9%"#91'I:"#"#7'
,0"33/#9',0%"019&''
]1;1:-I""#7'/HI:1H1#0'I%-9%"HH/#9'-#'. -HH\$#/0&'71;1:-IH1#04'I:"##/#94'
,\$,0"/#"6/:/0&4'I\$6:/.'1#9'91H1#04""#7'3--7',&,01H,'
]/%1.0'/#0"/0/;1,'0-'6\$:7'I%-9%"H'1:1;#"1""#7';":\$14'/#.:7/#9'H"%N10/#94'
7/,0"#.1'17\$. "0/-#4""#7'\$.0-H1%,1%;/.1'

!\$:&'()a'C'!\$#1'()F)'

2=/:71:I="/4'2+'

E-#7\$.0%1,1"".=/#0"/0/;1,"#7'71;1:-I'I:##/#9',0\$7/1,'0="0', \$II-%0',H""0'9%-A0=
/#9%1"01%'2=/:71:I="/p'0-I/.,'/#.:71'0""#,/0L-%/1#017'71;1:-IH1#0""#7'6%-A#3/1:7,'
T""#91',\$,0"/#"6/:/0&'I:"##/#9'I%-g1.0,'/#.:7/#9'0""#,31%'-3'71;1:-IH1#0%/9=0,'
,0\$7/1,"#7',\$,0"/#"6/:/0&'I:"#1:1H1#0,'
E--7/#"01'0=1'819/-#"':E-HH\$#/0&'#7'@.-#-H/.']1;1:-IH1#0'>-%\$H""#7'0=1'
+:01#"#0/;1'@#1%9/1,'^-%N/#9'W%-SI'
2%1I""1'9%"#0""II:/."0/-#,'0-'1"01'1A'I%-g1.0'3\$#7/#9',0%1"H,"#7'H"#91'I%-g1.0,'
3-%']k 82EL3\$#717'9""#0'I%-9%"H,'
T""#91']k 82Ee,',1%;/.1,'0-'H"-%0""#,/0L-%/1#017'%171;1:-IH1#0'I%-g1.0'
]/%1.0'H\$#/./I":'-\$01"'.='133-%0,'0-', \$II-%0':-.'9-;1%#H1#0'/HI:1H1#0'0/-#-'3'0=1'
%19/-#"':.-HI%1=1#;/;1'I:"#'