- Professor of Child and Maternal Health, Colled Public Health, University of South Florida, 1997-2005 (courtesy appointment).
- Associate Chair, Department of Psychology, @elef Arts and Sciences, University of South Florida, 1992-1998.
- Graduate Program Coordinator, Departition Psychology, College of Arts and Sciences, University of South Florida, 1990-1998.
- Undergraduate Coordinator, DepartmenPolychology, College of Arts and Sciences, University of South Florida, 1980-85, 1986-91.
- Acting Associate Dean/Academic Affairs, University of South Florida at Fort Myers, 1985-86.
- Visiting Research Scientist, Center for Research on the Utilization of Scientific Knowledge, Institute for Social Research, University of Michigan, Summer 1978.
- Research Analyst, National Institute of Education, under Intergovernmental Personnel Act, 1976-1978.

Duties: Intramural research on Federal funding for education knowledge production and utilization and structure of knowledge base in education. Advisor to Associate Director of the Dissemination and Resources Group on dissemination and utilization program planning and policy analysis. Advisor to Evaluation Coordinator on evaluation studies.

- Associate Professor of Psychology, Unsityr of South Florida, 1971-1977. Tenure granted 1974.
- Assistant Professor of Psychology and Research Associate Center for Research in Scientific Communication, The Johns Hopkins University, 1967-1971.
- Assistant Professor of Sociology, Emory University, 1966-1967.

EDITORIAL RESPONSIBILITIES

- Managing Editor, Personality and Social Psychology Bulletin, 1974-1977.
- Editor, <u>Personality and Social Psychology Bulletin: Proceedings of Division 8</u> of the <u>American Psychological Association</u>, 1974.
- Action Editor, Personality and Social Psychology Bulletin, 1975-1977.

Member Editorial Board, Knowledge reation, Diffusion, and Innovation, 1978-1987.

Editor, special issue of the American Behavioral Scientist on the Utilization of Social Science Information by Policy-makers, 1987, 30(6).

Reviewer of Manuscripts:

Journal of Personality and Social Psychology

Educational Researcher

Psychological Bulletin

American Psychologist

Knowledge: Creation, Diffusion and Innovation

Social Psychological Quarterly

Journal of Applied Social Psychology

<u>Addiction</u>

Sex Roles

Reviewer of Proposals:

National Science Foundation: Social Psychology Section

National Institute of Education: Dissemination & Resources Group National Institute of Education: Finance & Productivity Group

Administration on Children, Youth & Families: Research Section

National Science Foundation: Division of Science Information Service

Florida State University Institute of Government, STAR Grants

HONORS AND AWARDS

Nominee Senior Class Outstanding Professor Award, 1984

Outstanding Academic Advisor Award, 1990

Fulbright Senior Lecturer Fellowship Hacettepe University Ankara Turkey 2006-2007

PROFESSIONAL ASSOCIATIONS

Fellow, American Psychological Association (Division 8)

Member, Society for Experimental Social Psychology

Member, Society of Sigma Xi

Fellow, American Psychological Society

Member, International Society for Prevention of Child Abuse and Neglect

PROFESSIONAL ASSOCIATION RESPONSIBILITIES

Program Chair, Division 8, America sychological Association, 1973.

Member, Executive Committee, Division American Psychological Association, 1972-1973.

- Member, Publications Committee, American Educational Research Association, 1973-1976.
- Chair, American Educational Researchaciation Ad Hoc Committee on Abstracts and Information Retrieval Systems, 1974-1976.
- Member, Committee on Publications, Divisi8, American Psychological Association, 1973-1975.
- Member, Steering Committee, Special Interest Group on Research Utilization, American Educational Research Association, 1974-1977.
- Program Chair, Special Interest Group orsearch Utilization, American Educational Research Association, 1975.
- Member, Public Policy Committee, Society for Personality and Social Psychology (Division 8 of APA), 1981-1989.
- Member, Division 14, Education and Training Committee, 1987-1989.
- Member, Florida House of Representatives. Ad Hoc Emergency Management Committee, 1989-1990.
- Member, National Committee to Prevent Child Abus elealthy Families America Advisory Credentionaling Panel, 1996-2001.
- Reviewer, Southeast Psychological Association, 1995, 1997, 1998, 1999
- Member, Healthy Families America Research Task Force, 1995-2000.
- Co-Chair, The 27th Annual Scholar conference on the Holocaust and the Churches, March, 1997.
- Reviewer, APA Division 2, Teaching of Psychology, 1997, 1998, 1999, 2000, 2001, 2002, 2006, 2007.
- Member, Ounce of Prevention, Workgroup on Family Assessment, 1998-2000
- Member, Program Committee, Prevent Child Abuse America 2000 Conference
- Member, Program Committee, Prevent Child Abuse America 2002 Conference
- Member, Healthy Families American Research-Practice Group, 2000-2003

- Nelson, C. E., Bedell, J. R. and Archer, R(1982). Predicting change in mental health organizations: A social psychological perspective. Part of a symposium on the Utilization of Social Psychological Kndwdge. Society of Southern Social Psychologists, Asheville, N.C..
- Nelson, C. E. (1983). Issues in knowledge utilization. Second Annual Conference on Knowledge Utilization in Gerontology--Housing for the Elderly: Policy and a Place to Live, Orlando.
- Mullins, L. M. and Nelson, C. E. (1983). Knowledge utilization in gerontology: The example of long-term care. Association for Gerontology in Higher Education, Los Angeles.
- Silverman, M., Smith, L., Nelson, C. E. and Kosberg, J. (1983). The perception of the elderly criminal when compared to adult and juvenile offenders. Second Annual Elderly Offenders Conference, Miami.
- Nelson, C. E., Mullins, L. C., Weiner, H. R. and McIntire, S. A. (March 1984). Environmental intensity, organizational structure, and organizational effectiveness: Conceptual variables with empirical problems. Southeastern Psychological Association, New Orleans.
- Busciglio, H., Nelson, C. E., Mullins, L. C. and Weiner, H. (March 1984). Managers' social power and subordinate satisfaction. Southeastern Psychological Association, New Orleans.
- Weiner, H. R., Nelson, C. E., Mullins, L. C. and Busciglio, H. (April 1984). Examination of the contingency model of organizational effectiveness. Southwestern Psychological Association, New Orleans.
- Nelson, C. E., Mullins, L. C., Weiner, H. R. and Busciglio, H. (May 1984). An empirical study of the impact of environmentatensity on the quality of care within nursing homes. Southern Gerontological Society, Knoxville.
- Busciglio, H., Mullins, L. C., Nelson, C. E. and Weiner, H. R. (November 1984). An examination of job satisfaction among nursing home personnel: The impact of organizational centralization, participation and supervisory power.

 Gerontological Society of Agrica, San Francisco.
- Busciglio, H., Mullins, L. C., Nelson, C. E. and Weiner, H. (November 1984). An examination of job satisfaction among nursing home personnel: The impact of organizational centralization, participati and supervisory power, San Antonio.

- Nelson, C. E., Mullins, L. C., Busciglio, H. and Weiner, H. R. (April 1986). Examination of job satisfaction among nursing home personnel: The impact of organizational structure and supervisory power. Southeastern Psychological Association, Orlando.
- Maederer, C. M., Nelson, C. E. and Nixon, (Rpril 1986). Factors Influencing Role Stress and the Role Stress Job Satisfaction Relationship. Southeastern Psychological Association, Orlando.
- Raich, M. and Nelson, C. E. (April 1988). Individual Differences and Intrinsic Motivation. Southeastern Psychological Association, New Orleans.
- Nelson, C. E., Kurtz, A., Gulitz, E., Hacker, G., Lee, M., Craiger, P., Roberts, S. and Reno, A. (April 1988). Accuracy of Behavioral Surveys in Predicting Evacuation Behavior: The Hurricane Elena Experience. National Hurricane Conference, Atlanta.
- Kurtz, A., Nelson, C. E., Gulitz, E., Hacker, G., Lee, M., Craiger, P., Roberts, S. and Reno, A. (April 1988). Characteristics of Public Shelter Evacuees During Hurricane Elena, National Hurricane Conference, Atlanta.
- Nelson, C. E. (March 1988). The Development of Continuing Internships in Industrial and Organizational Psychology. Southeastern Association of Industrial and Organizational Psychology, New Orleans.
- Lee, M., Kurtz, A., Nelson, C. E., Hacker, G., Craiger, P. and O'Connell, B. (April 1988). Sheltering persons with special needs: Overview of the problem-statistical data. Paper presented at the National Hurricane Conference, Atlanta.
- Kurtz, A., Nelson, C. E., Gulitz, E., Hacker, G., Lee, M., Craiger, P., Roberts, S. and Reno, A. (June 1988). An examination of public shelter evacuees during Hurricane Elena. Paper presented at the Governor's Hurricane Conference, Tampa.
- Nelson, C. E., Kurtz, A., Gulitz, E., Hacker, G., Lee, M., Craiger, P. and O'Connell, B. (June 1988). Behavioral responses to Hurricane Elena. Paper presented at the Governor's Hurricane Conference, Tampa.
- Barbetta, K. C., Sandler, J., Kinder, B. Mad Nelson, C. E. (March 1989). Social support and coping with stress among mothers who have relinquished a child for adoption. Paper presented at the Southeastern Psychological Association Meeting, Washington.

Nelson, C. E., Kurtz, A. and Hacker, G. (April 1989). Age and medical problems of evacuees during Hurricane Elena: Implications for public shelters. Paper presented at the National Hurricane Conference, Miami.tiona7l Hurrican0NlrIrters. Pape

- Nelson, C. E. (May 1995). Evaluation of Pinellas Community Partnership Program. Paper presented at the Center for Substance Abuse Prevention and Operation PAR=s Conference Children Deserve Better, Orlando, FL.
- Citro, J. and Nelson C. E. (September 1995). Community Organizing from A to Z. Child Welfare League of America Mid Atlantic Conference.
- Nelson, C. E. and Gordon, T. R. (March 1996). Healthy Families Pinellas: A program to reduce child abuse and neglect. Paper presented at the Healthy Families America Conference, Chicago, IL.
- Nelson, C. E. and Gordon, T. R. (August 1996). Healthy Families Pinellas: A program to reduce child abuse and neglect. Paper presented at the 11th International Congress on Child Abuse and Neglect. Dublin, Ireland.
- Gordon, T. R., Stone, M., and Nelson, C. E. (March 1997). The impact of evaluation on the Healthy Families Pinellas Program. Paper presented at the Healthy Families America Conference, Chicago IL.
- Hensley, R., Gordon, T. R., and Nelson, C(March 1997). A description of Healthy Families Pinellas. Paper presented at the Healthy Families America Conference, Chicago, IL.
- McDermott, R., Westoff, W., Albrecht, T., and Nelson, C. (March 1997). Developing instrumentation to assess cultural and religious tolerance/intolerance: Procedures and dilemmas. Paper presented at the 27th Annual Sch@arserence on the Holocaust and the Churches. Tampa, FL.
- Nelson, C. E. and Gordon, T. R. (March 1997). Understanding child abuse in Pinellas County: Implications and social policy. Paper presented at Celebrating Diversity through Research II. Tampa, FL.
- Nelson, C. E., Foster, L., and Gordon, T. (May 1997). Service Coordination at the local level: Healthy Families Pinellas. Symposium presentation at the 6th Biennial Conference on Community Research and Action. Columbia, SC.
- Nelson, C. E., Parker, L., and Gordon, T. (January 1998). Healthy Families Pinellas: A five year evaluation. Paper presented at the 1998 San Diego Conference on Responding to Child Maltreatment. San Diego, CA.
- Nelson, C.E. (May, 1998). Interorganizational Cooperation and Evaluation in Healthy Families Programs. Invited address at the Missouri Healthy Families Conference. Columbia, Missouri.

Nelson, C.E. (October, 1998). Evaluation of Federal Healthy Start Pinellas. Invited address at the National Healthy Start Meeting. Washington, D.C.

Nelson, C.E., Carnahan, S., Hensley, R., and Monroe, C. (November, 1998). Healthy Families in Florida: A Tale of Two Projects. Symposium presentation at the National Conference on Child Abuse and Neglect. Cincinnati, Ohio.

Nelson, C.E., Hensley, R. And Gordon, T. (March, 1999) Monitoring and Evaluating A Mature HFA Program: Maintaining Quality and Assessing Long Term Impacts. Symposium presentation at the Healthy Families America Conference. Chicago, Illinois.

Nelson, C.E. and Smiley-Ramirez, B. (March, 1999) Floridalew Assessment Instrument. Research Roundtable at the Healthy Families America Conference. Chicago, Illinois.

Nelson, C.E. and Gordon, T. (June, 1999) Itheya Families Pinellas: Evaluation of A

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- Draves, P. R., Deitrick, L.M. & Nelson, C.E. (November, 2002) An examination of the value of providing prenatal Doula serviceswomen receiving Health Department home visiting services. American Public Health Association, Philadelphia, PA.
- Nelson, C. E. (March, 2003) results of the Healthy Families Pinellas evaluation. Prevent Child Abuse America Leadership Conference. Jacksonville, FL. Invited presentation.
- McCurdy, K., Nelson, C., Anisfeld, E., Park, and Katzev, A. (March, 2003), Retaining diverse families in child abuse prevention programs: The critical first three months. 14 National Conference on Child Abuse and Neglect. St. Louis, MO.
- Nelson, C. E., Coole, D. R., Kessler, S. R., and Hensley, R. (May, 2004) Healthy Families Pinellas 1992-2003: A decade of improving a child abuse program. Prevent Child Abuse America 2004 National Conference, Orlando, FL.
- Coole, D. R., Kessler, S. R., Tuttle, M. Shoemaker, A. and Nelson, C. E. (August 2004) Organizational culture, structure and cbbation: A non-profit, government-supported case study. Poster presentation Academy of Management, New Orleans, LA.
- Kessler, S. R. and Nelson, C. E. (June, 2005). Fidelity and program quality in the Healthy Families America programs. Poster present American Psychological Society, Los Angeles, CA.
- Bandelli, A. C., Kessler, S. R., Borman, W. C. and Nelson, C. E. (2006) Identifying the corporate Machiavellian: The development and validation of an organizational-based Machiavellian Scale. Symposium presentation, Society for Industrial and Organizational Psychology, Dallas, TX.
- Kessler, S., Bandelli, A. B., Borman, W.. Nelson, C. and Penney, L. (2007) The development and validation of the Organizational Machiavellian Scale (OMS). Poster presented at the Academy of Management Conference, Philadelphia, PA.
- Nixon, A., Nelson, C., and Kessler, S. (2007) Participant retention in home visiting programs. Poster presented at the Conference of the American Psychological Association, San Francisco, CA
- Nixon, A., Nelson, C., and Kessler, S. (2007) The impact of fidelity in the implementation on program quality of home visiting programs. Poster presented at the Conference of the
- American Psychological Association, San Francisco, CA.
- Kessler, S.R., O'Brien, K.E., Spector, P.E., Bandelli, A.B., Borman, W., Nelson, C.E., &

Views. presented at the 2008 Society of Industrial/Organizational Psychology Conference in San Francisco, California.

Nelson, C. E. (2008) Developing Collaborativ

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- Garvey, W. D., Lin, N., and Nelson, C. E. (1970). Some comparisons of communication activities in the physical and social sciences. In C. E. Nelson and D. K. Pollock (Eds.). Communication Among Scientists and Engineers. Lexington, Mass.: D. C. Heath, 61-85.
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- Garvey, W. D., Lin, N., and Nelson, C. E. (19.7) ublication fate of material presented at an annual American Sociological Association meeting: Two years after the meeting. American Sociologist, 5, 22-25.
- Garvey, W. D., Nelson, C. E., and Lin, N. (19.74) preliminary description of scientific information exchange in educational research. In R. A. Dershimer (Ed.). The Educational Research Community: Its Communication and Social Structure. Washington, D. C.: American Educational Research Association, 98-140.
- Garvey, W. D., Lin, N. and Nelson, C. E. (1971). A comparison of communication behavior of physical and social scientists. International Social Science Journal, 23, 256-272.
- Nelson, C. E. (1972). Journal publication meterial presented at an annual AERA meeting. Educational Researcher, 1, (8), 4-6.
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- Nelson, C. E. (1973). Communications within the educational research and development community--suggested steps toward further structure and o<u>rder</u>. Educational Researcher, 2, (4), 13-14.
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- Nelson, C. E., Greaner, J., and Hack, R. (1974). Educational researchers react to the <u>Educational Researcher</u>. <u>Educational Researcher</u>, 4, (3), 13-15.
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- Weiner, H. and Nelson, C. E. (1981). An evaluation of abstracts produced by ERIC/TM. Princeton, N.J.: Educational Testing Service.
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- Silverman, M., Smith, L. G., Nelson, C. E. and Dembo, R. (1984). The perception of the elderly criminal when compared to adult and juvenile offenders. Journal of <u>Applied Gerontology</u>, 3, 97-104.
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- *Publication produced by the Center for Research in Scientific Communication was collaborative effort. Those cited above were the Center reports for which Carnot Nelson had the prime responsibility.
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 FL: Operation PAR. Partnership Program Year 3.
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- Nelson, C.E., Smith, C., Tillman, P., Lutrick, E. And Gordon, T.R. (September, 1998). Camp Anytown Evaluation. St. Petersberg, FL: Juvenile Welfare Board.
- Nelson, C.E., Venkata, S., and Penney, L. (September, 1998). Evaluation of Federal Pinellas Healthy Start. Clearwater, FL: Healthy Start Coalition.
- Nelson, C.E., Gordon, T.R., and Hoffman, K. (September, 1999) Evaluation of Healthy Families Pinellas. St. Petersburg, FL: Juvenile Welfare Board.
- Nelson, C.E., Penny, L., and Stewart, M. (September, 1999) Evaluation of Federal Pinellas Healthy Start. Clearwater, FL: Healthy Start Coalition.
- Nelson, C.E. and Draves, P. (September, 1999) Evaluation of Central Hillsborough Healthy Start. Tampa, Florida: Healthy Start Coalition.

- Nelson, C.E., Hoffman, K., Horn, J. and Gordon, T.R. (September, 2000) Evaluation of Healthy Families Pinellas. St. Petersburg, FL: Juvenile Welfare Board.
- Nelson, C.E. and Draves, P. (September, 2**£**0**a**)uation of Hillsborough Healthy Start. Tampa, FL: Healthy Start Coalition.
- Nelson, C.E., Horn, J., Coole, D. and Shoemaker, A. (September, 2001) Evaluation of Healthy Families Pinellas, St. Petersburg, FL.
- Nelson, C.E. and Draves, P. (September, 2**£**0**a**)uation of Hillsborough Healthy Start. Final Report. Tampa, FL: Healthy Start Coalition.
- Nelson, C.E., Horn, J., Coole, D and Kessler, S.

- Study of the internal communication system of the Florida Parole and Probation Commission. State of Florida.
- Evaluation of ERIC Clearinghouse on Tests, Measurement and Evaluation information analysis products. Educational Testing Service.
- Assignment to the R and D System Support Division, Dissemination and Resources Group, National Institute of Education, DHEW as a research analyst under the Intergovernmental Personnel Act of 1970.
- Knowledge utilization and mental health. In conjunction with the Florida Mental Health Institute. National Institute of Mental Health.
- An Analysis of the rate of criminal incarceration in Florida. State of Florida.
- The Relationship of Continuing Education to State Licensure with Caroline Kaufmann. Funded by the State of Florida under the STAR Grant Program.
- Behavioral Survey for the Central Florida Hurricane Shelter Plan, Central Florida Regional Planning Council.
- Post-Hurricane Survey of Evacuees Sheltered in The Tampa Bay Region During Hurricane Elena in 1985. State of Florida.
- Survey of Evacuees During Hurricane Elena. Tampa Bay Regional Planning Council.
- Models of Hurricane Evacuation Behavior.a stof Florida, Department of Community Affairs, Division of Emergency Management.
- Lower Southeast Florida Hurricane Evacuation Study. U. S. Army Corps of Engineers.
- Evaluation of Pinellas County Communityr Prership. Operation PAR and Office of Substance Abuse Prevention.
- Evaluation of Disney Crew and PrimaryePention Programs, Pinellas County Juvenile Welfare Board.
- Evaluation of Healthy Families in Pinellas Program. Pinellas County: Juvenile Welfare Board.
- Asset Mapping in Ridgecrest, Pinellas County: Juvenile Welfare Board.
- Assessment of Volunteer Dropout, Pinellas County: Juvenile Welfare Board.

Assessment Mapping of Hillsborough County. Hillsborough County Childs Papard.

Evaluation of Pinellas County Healthy Start Coalition and Office of Maternal and Childcare.

Evaluation of Clearwater COPs Gra@tty of Clearwater, Clearwater, FL.

Evaluation of Camp Anytown, Pinellas County: Juvenile Welfare Board.

Evaluation of Central Hillsborough Healt Start Project: Hillsborough County Healthy Start Coalition and Office of Maternal and Childcare.

The Engagement and Retention of Participants in Family Support Programs: A Multi-Level Approach. Subcontract University of Chicago.

Evaluation of PETTALS, YWCA of Tampa Bay

Validation of the Parent-Child Interaction Inventory, Juvenile Welfare Board and Children's Board of Hillsborough County

UNIVERSITY, COLLEGE, DEPART MENTAL COUNCILS AND COMMITTEES

1. Departmental

Upper Division Undergraduate Advisor, 1972-1974.

Faculty Recruitment Committee, Chair, 1971-1974.

Chair Search Committee, Chair, 1973.

Space Committee, 1973-1976.

Curriculum Committee, 1975-1976.

Library Committee, Chair, 1975-1976, 1978-1985.

Member 1987-1988.

Graduate Program Committee, 1978-1980, Chair, 1990-1998.

Undergraduate Committee, Chair, 1979-1984, 1985-1991, 2002-present

Faculty Evaluation Committee, Chair, 1981-1982, 1983-1984, 1987-1988, 1990-91, 1993-94, 1995-97, 2002- present.

Honors Program Coordinator, 1982-1985, 1991-92.

Special Long-Range Planning Committee, 1988-1989.

Building Committee, 1992-1993, 1997-2001.

Diebler Selection Committee, 2002.

Departmental Executive Committee, 2002-present.

Executive Committee, 2002-present

2. College and University

University Library Committee, 1971-1973.

Faculty Senate, 1972-1973, 1975-1976, 1981-1984, 1987-1990.

Director of Educational Resources Search Committee, Chair, 1973.

College Committee on Promotion, Recruitment and Salaries, Co-chair, 1973-1974.

College Faculty Advisory Committee, 1973-1974.

University Library Council, 1973-1975.

College Library Committee, 1973-1976.

College Undergraduate Advisory Council, 1980-1984,

University Undergraduate Council, 1982-1985.

University Undergraduate Council, Vice Chair, 1983.

Faculty Senate Executive Committee, 1983-1985, 1987-1988, 1988-1989, 2004-2006.

University Undergraduate Council, Chair, 1983-1985.

Provost's Ad Hoc Advisory Committee on Regional Campus Affairs, Chair, 1984-1986.

Member, Faculty Advisory Committee, Liberal Arts Deans, 1984-1986.

Member, Jewish Studies Advisory Committee, 1983-1987.

Faculty Senate Undergraduate Council Committee on Drop Policy, Chair, 1984-85.

Faculty Senate Special Committee of the Institution of Schools Within the University (new committee), 1985-1986.

Member, Joint Study Committee, Core Curriculum, 1985-1986.

Chair, Faculty Senate Committee on Committees, 1987-1988.

Vice-Chair, Faculty Senate, 1988-1989.

Chair, College Undergraduate Committee, 1988-1989.

Member, College Council, 1989-90, 1991-92, 1996-98; Chair 1997-98.

Member, University Committee on the Academic Status of Athletes, 1988-1989.

Member, Disciplinary Hearing Board. 1986, 1988, 1990-1994.

Member, College Committee on Outcomes Assessment, 1991-1995.

Member, Psychology Communications Sciences and Disorders Building Committee, 1991-2000.

Member, College Graduate Council, 1993-1995.

Chair, College Graduate Council, 1993-94.

Member, College Committee on the Environmental Science and Policy Program, 1993-94.

Member, Doctoral Advisor Committee, College of Nursing, 1997-present.

Member, Research Committee, Harrell Center for Prevention of Domesticor e on the Environment

Member, Disci(llegew (b).5(er, Co73 -185.nDFi8.5(b).7(eTttee, ulty Senate Com)8.4(m)81.e[r)2

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Member, University Graduate Council, 2003-present, Vice-chair 2003-2004, Chair 2004-present.

Member, College of Arts And Sciences, Undergraduate Committee, 2003-2005, Chair 2004-2005.

Member, Faculty Senate Executive Committee, 2004-present.

Member, Provost's Committee on Role and Function of the Graduate School and Dean. 2004.

Member, Search committee for vice Provost and Dean of the Graduate School 2004-2006..

revised 1/15/12